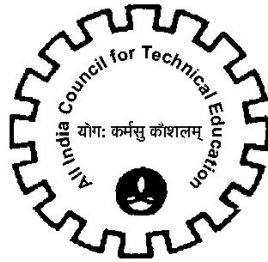


# MANDATORY DISCLOSURE

Submitted To



**AICTE**

**All India Council for Technical Education  
New Delhi**



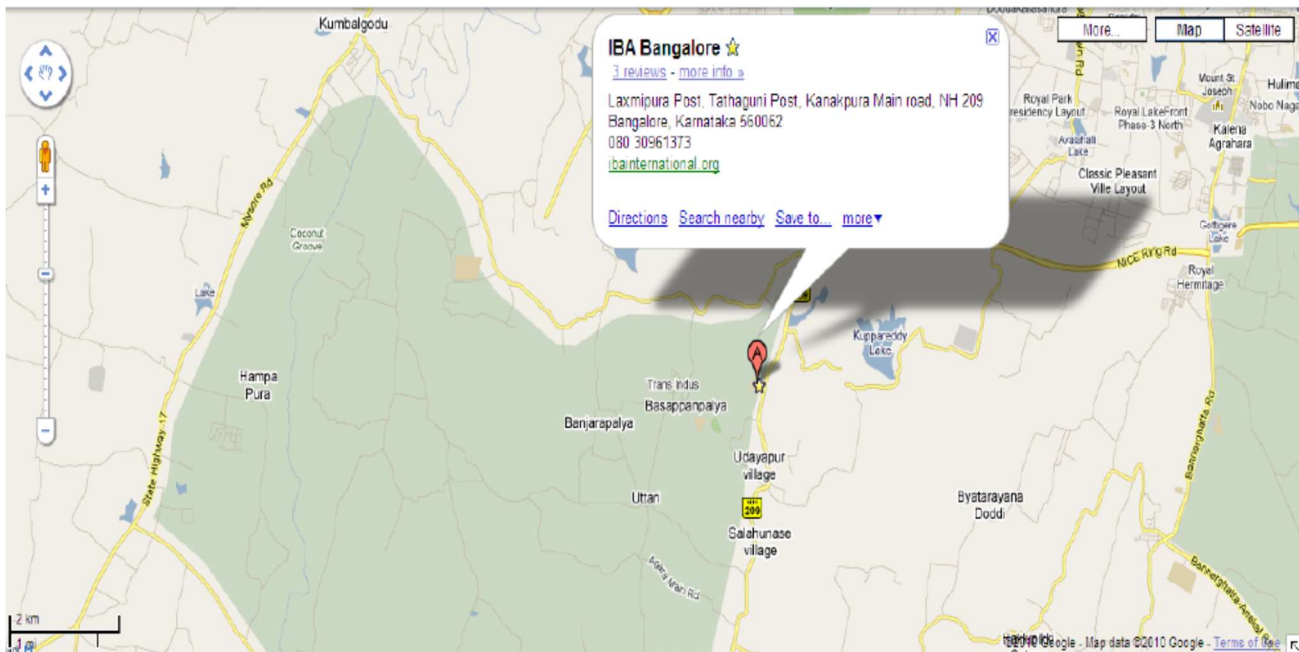
**INDUS BUSINESS ACADEMY**

**Bangalore-560062**

## Mandatory Disclosure

### 1. Name and Address of the Institution

Name	Indus Business Academy
AICTE File No.	SWRO-2010-1-3099321
Extension of Approval	23 <sup>rd</sup> March, 2024
Address of the Institution	Survey No. 164, Lakshmipura, Thataguni Post, Kanakpura Main Road
City & Pincode	Bangalore – 560062
State	Karnataka
Phone number with STD code	+91- 80-26083700 (30 Lines)
Fax number with STD code	+91- 80-26083708/717
Email	<a href="mailto:admissions@iba.ac.in">admissions@iba.ac.in</a>
Website	<a href="http://www.iba.ac.in">www.iba.ac.in</a>



### 2. Name and address of the Trust/ Society/ Company and the Trustees

Name	Arihant Education & Research Foundation
Type of the organization	Trust
Address of the organization	133,1st Floor, Hargovind Enclave, Delhi -110092
Registered with	Office of Sub-Registrar, Asif Ali Road, New Delhi -110002
Registration date	22nd September, 2004

### 3. Name and Address of the Vice Chancellor/Principal/Director


Name	Dr. Easwar Krishna Iyer
Designation	Director
Phone number with STD code	+91- 80-26083767
FAX number with STD code	+91- 80-26083717
Email	<a href="mailto:director@iba.ac.in">director@iba.ac.in</a>

### 4. Name of the affiliating University: Not Applicable

### 5. Governance

#### 5.1 Governing Council

MEMBERS OF GOVERNING COUNCIL – IBA BANGALORE	
 <p><b>Dr. Subhash Sharma</b> <b>Chief Mentor &amp; Senior Professor, Indus Business Academy</b> <b>Ph. D, (University of California (USC) LA, USA), PGDM (IIM A)</b></p>	 <p><b>Dr. Ramaswamy Nandagopal</b> <b>President, Association of Indian Management Schools</b> <b>AICTE Nominated Council Member</b></p>
 <p><b>Shri Ashok Kumar</b> <b>Advisor, Adani Power, Mundra</b></p>	 <p><b>Shri Hriday Mohan Jain</b> <b>Chairman, H.M. Foundation</b> <b>Ex-Chairman, Samrat Ashok Technologies Institute</b></p>
 <p><b>Dr. Manish Jain</b> <b>Chairman, Indus Business Academy</b> <b>Director, MUHEPL, New Delhi</b></p>	 <p><b>Shri Narendra Nahata</b> <b>Hon'ble Minister(Ex), Govt of Madhya Pradesh</b></p>
 <p><b>Shri P. Thiruvengadam</b> <b>Senior Director, Deloitte Touche Tohmatsu India Pvt. Ltd.</b></p>	 <p><b>Shri Ritesh Jain</b> <b>Member, Board of Trustees, Arihant Education &amp; Research Foundation New Delhi, India and ex-CEO, IBA Greater Noida</b></p>

	<p><b>Shri Vinod Kumar</b>  <b>Director, Sri Sri Rural Development programme, The Art of Living</b>  <b>Director, Corporate Workshops</b></p>		<p><b>Shri Vijay A G</b>  <b>Senior Consultant, Gateways Global LLP</b>  <b>Ex Worley, Ex Alghanim Industry, Ex Titan</b></p>
	<p><b>Ms Susan Verghese</b>  <b>Former Advisor, World Bank</b></p>		<p><b>Dr. Deepak Vohra</b>  <b>Ambassador of India, Special Advisor to PM for Africa</b></p>
	<p><b>Dr. Alka Prakash</b>  <b>Associate Lecturer in School of Applied Science, Republic Polytechnic, Singapore</b></p>		<p><b>Dr. Swapna Abraham</b>  <b>World Record Holder, Singer, Songwriter, Author</b>  <b>Mentor, Actor, Interior Designer, Marketing &amp; Branding Enthusiast</b></p>
	<p><b>Shri Anshuman Bhatnagar</b>  <b>Regional Director Finance - Middle East, Africa &amp; Turkey - Accor Hotels, Dubai</b></p>		<p><b>Shri Harsh V Trehan</b>  <b>People Services Lead, GSK Global Capability Centre, Bangalore</b></p>
	<p><b>Shri Jay R Goel</b>  <b>Business Head - SahiPay, Gurgaon</b></p>		<p><b>Dr Manu Shivpuri Sharma</b>  <b>Brand Ambassador, Beti Bachao Beti Padhao, Haridwar (Uttarakhand)</b></p>
	<p><b>Dr Nidhi Bhardwaj</b>  <b>Manager - Cactus Garden, Panchkula, Haryana</b></p>		<p><b>Shri Tushar Makkar</b>  <b>Group Chief Communications Officer, GMR Group - New Delhi</b></p>

Minutes of last Governing Council meeting:

Minutes of Meeting



<b>Meeting Date &amp; Time</b>	June 15, 2024, 11:15 to 12:15 hours	<b>Meeting Location</b>	Board Room
<b>Meeting Organizer</b>	Chairman's Office	<b>Meeting Chair</b>	Dr. Subhash Sharma
<b>Minutes Drafted Date</b>	June 15, 2024	<b>Meeting Title</b>	Annual Governing Council Meeting

Attendees	Signature
Dr. Subhash Sharma, Chief Mentor and Senior Professor, Indus Business Academy & Chairman GC	
Dr. Manish Jain, Founder & Chairman, Indus Business Academy	
Dr. Alka Prakash, Associate Lecturer in School of Applied Science, Republic Polytechnic, Singapore	
Shri Ashok Kumar, Advisor, Adani Power, Mundra	
Shri Harsh V Trehan, People Services Lead, GSK Global Capability Centre, Bangalore	
Shri Jay R Goel, Business Head - SahiPay, Gurgaon	
Shri P. Thiruvengadam, Senior Director, Deloitte Touche Tohmatsu India Pvt. Ltd.	
Shri Ritesh Jain, Member, Board of Trustees, Arihant Education & Research Foundation New Delhi, India and ex-CEO, Indus Business Academy (formerly Indian Business Academy) Greater Noida, India	ONLINE
Shri Tushar Makkar, Senior Vice President, Adfactors PR	Tushar.
Shri Vijay A G, Head – HR Process Excellence, Alghanim Industries	ONLINE
Shri Vinod Kumar, Director, Sri Sri Rural Development programme; The Art of Living - Director, Corporate Workshops	

Leave of Absence
Dr Ramaswamy Nandagopal, Past President, Association of Indian Management Schools
Shri Anshuman Bhatnagar, Regional Director Finance - Middle East, Africa & Turkey - Accor Hotels, Dubai
Ambassador Dr. Deepak Vohra, Ambassador of India, Special Advisor to PM for Africa
Shri Hriday Mohan Jain, Chairman, H.M. Foundation; Ex-Chairman, Samrat Ashok Technologies Institute
Dr Manu Shivpuri Sharma, Brand Ambassador, Beti Bachao Beti Padhao, Haridwar (Uttarakhand)
Shri Narendra Nahata, Hon'ble Minister (Ex), Govt of Madhya Pradesh
Dr Nidhi Bhardwaj, Manager - Cactus Garden, Panchkula, Haryana
Ms Susan Verghese, Former Advisor, World Bank
Dr Swapna Abraham, World Record Holder, Singer, Songwriter, Author Mentor, Actor, Interior Designer, Marketing & Branding Enthusiast

Agenda	
Review of the Strategic Plan for IBA	Executive Education
Review of IBA activities during AY 2023-24 & proposed plans for AY 2024-25	Approval of budget for AY 2024-25

Dr Subhash Sharma welcomed all the members, apprised them of Institute's performance and gave a broad overview of the direction in which the Institute is progressing.

1	GC members were briefed by the Founder CEO and Chairman, IBA about all the activities of the school during the review period AY 2023-24.
2	The intake of students was discussed. The governing council appreciated the increase in the number of students enrolled for PGDM Batch 2024-26.

3	The Council also appreciated the admissions team for increasing the sale of application forms by 70% which resulted in 49% increase in total enrolment.
4	Chairman-IBA apprised the Governing Council about IBA's plan to be a multi-disciplinary institute in the next 4-5 years. In this regard, he also informed about the plans of acquiring additional land (approx. 10 acres) in or around Bangalore.
5	The council congratulated the accreditation team for getting the NBA Re-accreditation and for receiving AIU Equivalence for the PGDM program.
6	The council was also apprised about the accreditation team working towards SAQS accreditation process.
7	The Governing council was also apprised of the steps taken towards incorporating MOOC's into the delivery process. In this regard, Chairman-IBA informed the council about the decision taken in previous IQAC meeting regarding introducing flipped classroom model of learning from 2024-26 batch.
8	The Governing Council was also apprised about institute signing an MoU with VMEdulife which is renowned company offering Campus Management Software (NBA & NAAC Complaint). The Governing Council was assured that institute will try to completely switch over to this software from currently moodle based software.
9	The council was also apprised of the Sustainable practices followed at IBA. The council suggested to align the sustainability activities with the relevant SDG's.
10	The GC was apprised of the successful implementation of AMRC and MIRP which resulted in 70+ student-faculty collaborative publications. The council also took note of the book titled "Contemporary Issues in Management & Economics" by Himalaya publishers as part of AMRC initiatives.
11	Chairman IBA apprised the GC about the Institution's aims at strengthening the executive education. He informed the council about the recruitment of Mr. R Jayachander, a senior executive to drive the training, consultancy and executive program at IBA.
12	The council appreciated the revenue of 23 lacs generated through training & consultancy program.
13	The members discussed the budgetary allocations for the Academic Year 2024-25. The council was apprised of the infrastructural maintenance work undertaken during the review period & the planned work to upgrade. The council approved the budget of Rs. 1.5 crores for the infrastructural maintenance.
14	The council approved and welcomed the induction of Dr Swapna Abraham, Shri Tushar Makkar, Dr Nidhi Bhardwaj, Dr Manu Shivpuri Sharma, Shri Jay R Goel, Shri Harsh V Trehan & Shri Anshuman Bhatnagar.
15	The council expressed satisfaction with the placement process & congratulated the corporate relations team for achieving good results in the summer placements as well.
16	The council also appreciated the alumni for their continued engagement with their Alma Mater through their contributions in placements, curriculum enrichment, CIP Viva process, and the specially curated programs - Reflections, and Hangout.

#### Meeting Conclusion

The meeting concluded with the Chairman Governing Council thanking the counsel for its deliberations and recommendations.

## 5.2 Academic Advisory Council

- Faculty Body: All the faculty of IBA, Bangalore are the members of faculty body. They take all academic related decision in their respective areas.
- Advisory Board

### MEMBERS OF ACADEMIC ADVISORY COUNCIL – IBA BANGALORE



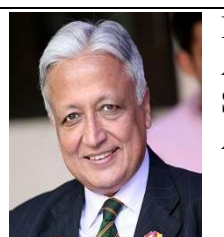
**Dr. Subhash Sharma**  
**Chief Mentor & Senior Professor, Indus Business Academy**  
**Ph. D, (University of California (USC) LA, USA), PGDM (IIM A)**



**Dr. Ramaswamy Nandagopal**  
**President, Association of Indian Management Schools**  
**AICTE Nominated Council Member**



**Dr. Manish Jain**  
**Chairman, Indus Business Academy**  
**Director, MUHEPL, New Delhi**



**Dr. Deepak Vohra**  
**Ambassador of India, Special Advisor to PM for Africa**



**Dr. Partha Ghosh**  
**Strategist and Advisor to Corporates and Govts**



**Shri A. Thothathri Raman**  
**Chairman, SEAA Trust, New Delhi**



**Prof. Rajen K. Gupta**  
**Professor - MDI, Gurgaon**



**Dr. Easwar Krishna Iyer**  
**Director, Indus Business Academy, Bangalore**



**Dr. Shiv K Tripathi**  
**Dean of Faculty of Economics and Business, Berlin School of Business & Innovation (BSBI)**



**Dr. Alka Prakash**  
**Associate Lecturer in School of Applied Science, Republic Polytechnic, Singapore**



**Shri Prem Prakash**  
**Independent Management & software consultant**  
**Ex - CEO (Asia Pacific) Vmoksha Technologies**

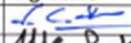
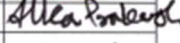

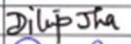

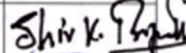


	<p><b>Dr. Somayajulu Garimella</b> <b>Accreditation Advisor &amp; Professor</b></p>		<p><b>Dr. Swapna Abraham</b> <b>World Record Holder, Singer, Songwriter, Author Mentor, Actor, Interior Designer, Marketing &amp; Branding Enthusiast</b></p>
	<p><b>Shri Amit Warwatkar</b> <b>MD &amp; CEO - Pracyva Ltd., United Kingdom</b></p>		<p><b>Prof Atanu Ghosh</b> <b>Former Dean, School of Management &amp; Entrepreneurship, IIT Jodhpur</b></p>
	<p><b>Shri Dilip Kumar Jha</b> <b>Sr. General Manager - Emami Ltd., Vapi (Gujarat)</b></p>		<p><b>Shri Luigi Cordeiro Dsouza</b> <b>Executive Director - FX Trading - Standard Chartered Bank, Dubai</b></p>
	<p><b>Dr Pankaj Madan</b> <b>Dean &amp; Professor, Gurukul Kangri Vishwavidyalaya, Haridwar (Uttarakhand)</b></p>		<p><b>Dr. Mithileshwar Jha</b> <b>Professor of Marketing (Retired), IIM Bangalore</b></p>

- Minutes of last Academic Advisory Council Meeting:

Minutes of Meeting



<b>Meeting Date &amp; Time</b>	June 15, 2024, 12:30 to 13:30 hours	<b>Meeting Location</b>	Board Room
<b>Meeting Organizer</b>	Chairman's Office	<b>Meeting Chair</b>	Dr. Subhash Sharma
<b>Minutes Drafted on</b>	June 15, 2024	<b>Meeting Title</b>	Annual Academic Advisory Council Meeting

Attendees	Signature
Dr. Subhash Sharma, Chief Mentor and Senior Professor, Indus Business Academy & Chairman AAC	
Dr. Alka Prakash, Associate Lecturer in School of Applied Science, Republic Polytechnic, Singapore	
Prof. Chandra Kant, Professor, Indus Business Academy; Member of BoA (Board of Advisors), Hexagon Global IT Services Pvt. Ltd., & Member AAC	
Shri Dilip Kumar Jha, Sr. General Manager - Emami Ltd., Vapi	
Shri Prem Prakash, Independent Management & software consultant, Ex - CEO (Asia Pacific), Vmoksha Technologies	
Dr. Shiv K Tripathi, Dean of Faculty of Economics and Business, Berlin School of Business & Innovation (BSBI)	
Dr. Subhendu Dey, Director, Indus Business Academy & Member AAC	
Dr. Manish Jain, Founder & Chairman, Indus Business Academy, & Observer AAC	

Leave of Absence
Dr. Ramaswamy Nandagopal, Past President, Association of Indian Management Schools
Shri A Thothathri Raman, Chairman, SEAA Trust, New Delhi
Shri Amit Warwatkar, MD & CEO - Pracyva Ltd., United Kingdom
Prof. Atanu Ghosh, Former Dean, School of Management & Entrepreneurship, IIT Jodhpur
Ambassador Dr. Deepak Vohra, Ambassador of India, Special Advisor to PM for Africa
Shri Luigi Cordeiro Dsouza, Executive Director - FX Trading - Standard Chartered Bank, Dubai
Dr. Mithileshwar Jha, Professor of Marketing (Retired), IIM Bangalore
Dr. Pankaj Madan, Dean & Professor, Gurukul Kangri Vishwavidyalaya, Haridwar
Prof. Rajen K. Gupta, Professor, MDI Gurgaon
Dr. Swapna Abraham, World Record Holder, Singer, Songwriter, Author Mentor, Actor, Interior Designer, Marketing & Branding Enthusiast

Agenda	
Review of curriculum	Review of faculty recruitment
Student orientation programme	Review of placement
Review of students performance	Review of relevant points of Strategic plan

Summary of the Discussion	
1	The AAC members were informed about the intake of students and the diversity in the PGDM 2024-26. The Council also appreciated the admissions team for 49% increase in the total enrolment.
2	The Council expressed satisfaction with the running of the academic programme for the AY 2023-24. The director shared exit survey data on learning expectations vs fulfilment with the AAC who in turned have expressed satisfaction.
3	The Director briefed the council about the plan for AY 2024-25 which started with four-week long orientation program followed by the trimesters.
4	The Director also informed the council about introducing flipped classrooms for the Batch 2024-26. He emphasised that this will help meet the strategic objective of shifting some of the learning to MOOC's platform.

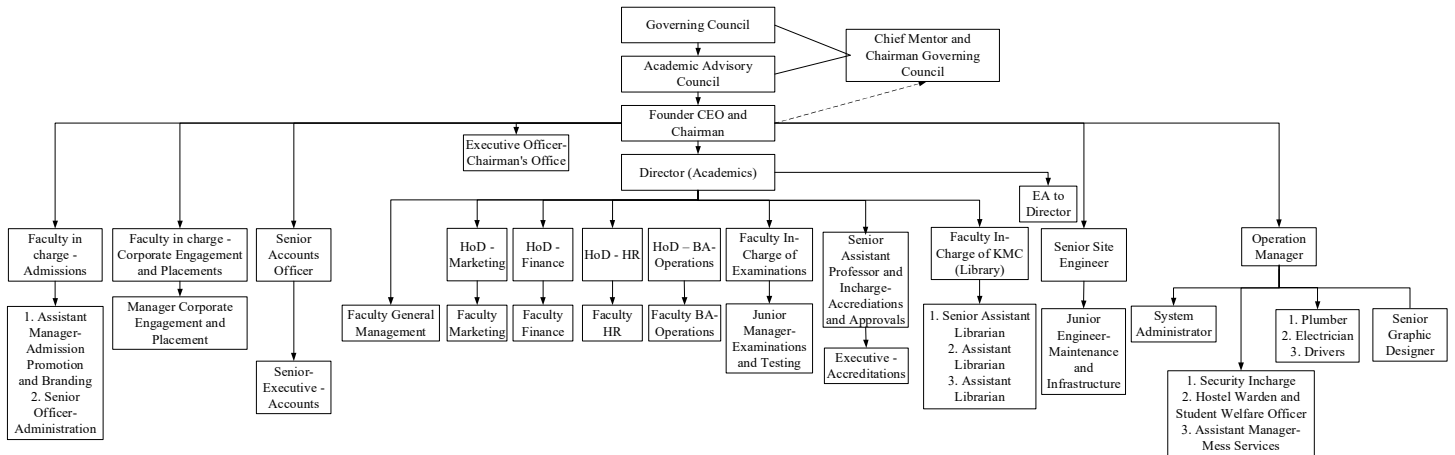
5	The Director also informed the council about institute signing an MoU with VMEdulife which is renowned company offering Campus Management Software (NBA & NAAC Complaint). The Council was assured that institute will try to completely switch over to this software from currently moodle based software.
6	The Council advised the Director to create a report on the experience of the faculty members on flipped classroom method of learning and take corrective measures based on the requirement.
7	The AAC ratified the curriculum and the proposed shift to 6 month CIP instead of the present 3 months.
8	The Director also informed the council about the plans to include sectoral studies by students during their CIP based on the industry that they are working in.
9	The AAC was apprised of the successful implementation of AMRC and MRP which resulted in 60+ student-faculty collaborative publications. The council also took note of the book titled "Contemporary Issues in Management & Economics" by Himalaya publishers as part of AMRC initiatives.
10	The Director also informed the council about the steps taken by the institute to make MDP's & Consulting, an integral part of faculty service in IBA. He also shared the that amount generated by consultancy & training in 2023-24 was Rs. 23 lacs.
11	The AAC was apprised of the successful completion of Ecofluence 2023 on Dec 9, 2023 and of Markcon 2024 from Jan 5-7, 2024.
12	The Council was also apprised about the Markcon theme, "Sustainable marketing: A Conscious Consumerism and Public Policy Perspective" based on their advice to keep sustainability as a key component of the international conference.
13	The AAC appreciated the schools efforts in supporting faculty develop their research skills. It took note of the three workshops conducted, i.e. Research Workshop - Qualitative Research using ATLAS.ti on 5 <sup>th</sup> Aug 2023, Research Workshop on Quantitative Analysis using SPSS and AMOS from 20 <sup>th</sup> -30 <sup>th</sup> Nov 2023 and the Research Workshop on The Publication Practice-The Art Of Publishing In Scholarly Journals on 4 <sup>th</sup> May 2024.
14	The council was apprised about the placement & internship figures & statistics.
15	The AAC went through the suggested changes in the course structure that emerged out of the course rationalization process and ratified the revised course structure of PGDM 2024-26.
16	The council was apprised of the alumni engagement in IBA, and appreciated the school for its efforts in keeping alumni engagement through their contributions in placements, curriculum enrichment, CIP Viva process, and the specially curated programs - Reflections, and Hangout.
17	The council was apprised of the conduct of training program & the planned MDP's in the areas of Marketing, HR, AI & Sustainability.
18	The council was apprised of the exit of 3 Faculty members and recruitment plan for more faculty members
19	The results of PGDM 2021-23 & 2022-24 was presented to the council. The council was also apprised of the changes made with the view to improve the rigour of the question papers to the formation of the Question Paper Review Committee (QRC).
20	The council expressed satisfaction with the facilities provided to students, and faculty.
21	The council was presented with the data of Guest Lectures, and expressed satisfaction on the increased emphasis the number of guest lectures by industry practitioners. The council also appreciated the regular conduct of lectures by prominent personalities including international speakers. The council thanked two of the AAC members Mr. Prem Prakash & Dr. Alka Prakash for conducting four day workshop on Encounters in Entrepreneurship - From Real Life Experiences & Healthy Body & Power of Subconscious Mind respectively.
22	The AAC expressed satisfaction on the preparation of the school for SAQS accreditation and wished it well.

#### Meeting Conclusion

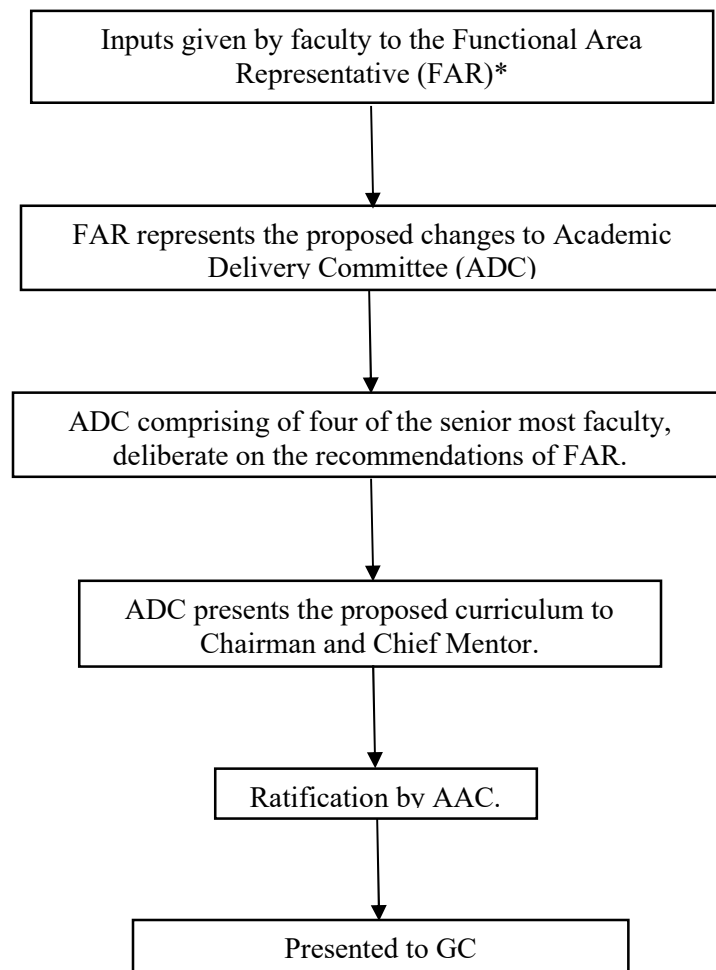
The meeting concluded with the Founder CEO and Chairman proposing the vote of thanks. He thanked the council for its deliberations and recommendations, and assured the council of implementing all suggestions made by the council.

Action Items			
No.	Action Item	Owner	Due Date
1	Revised curriculum to be shared with all faculty members	Dr Subhendu Dey	By June 30, 2024
2	Suggestions of the AAC to be shared with concerned departments	PA to Director	By June 30, 2024
3	Release Advertisement by faculty & administrative staff	PA to Chairman	By July 15, 2024

### 5.3 Organizational Chart:



### 5.4 Nature and Extent of involvement of Faculty and students in academic affairs/improvements:



5.5 Student feedback on Institutional Governance/faculty performance: Yes

5.6 Grievance redressal mechanism for faculty, staff and students: Yes

5.7 Establishment of Anti Ragging Committee: Yes



**75**  
Azadi Ka  
Amrit Mahotsav

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[www.iba.ac.in](http://www.iba.ac.in)



**indus  
business  
academy**

Arihant Education & Research Foundation

July 10, 2025

Approved by AICTE, Ministry of Education, Govt. of India



Awarded as Best Education Brands 2023 by Economic Times

INTERNATIONALLY ACCREDITED



Recognized by CMAA, ISCAI



IBA Campus, Survey No.164,  
Laxmipura, Thataguni Post,  
Kanakapura Main Road,  
Bengaluru 560 062. INDIA  
Board Line: +91 80 2608 3700  
Facsimile: +91 80 2608 3717

**Anti-Ragging Committee (AY 2025-26)**

Contact Details of Members

S.no.	Name	Designation	Contact Number	Committee / Squad	Email ID
1	Dr. Subhash Sharma	Chief Mentor & Senior Professor	9845061537	Committee	<a href="mailto:ss@iba.ac.in">ss@iba.ac.in</a>
2	Dr. Easwar Krishna Iyer	Director & Professor	9500021965	Committee	<a href="mailto:easwar.iyer@iba.ac.in">easwar.iyer@iba.ac.in</a>
3	Prof. Suresh Chandra	Faculty	9448111711	Committee	<a href="mailto:Suresh.vc@iba.ac.in">Suresh.vc@iba.ac.in</a>
4	Mr. Anil Anand Patil	Warden & Welfare Officer	8310221885	Committee / Squad	<a href="mailto:jumbopatil7@gmail.com">jumbopatil7@gmail.com</a>
5	Mrs. Uttara Chakraborty	Sr. Counsellor	9529328698	Committee / Squad	<a href="mailto:uttara.c@iba.ac.in">uttara.c@iba.ac.in</a>
6	Ms. V Padmasree	Trust Board Member – Om Shanti Dhama Gurukul	9886148497	Committee	<a href="mailto:padmasreevutha@gmail.com">padmasreevutha@gmail.com</a>
7	Mr. Pankaj Jain	Parent Representative	8224977487	Committee	<a href="mailto:jainpankaj.jain074@gmail.com">jainpankaj.jain074@gmail.com</a>
8	Ms. Sandhya Mendonca	Founder, MD & Chief Editor – Raintree Media	9844016833	Committee	<a href="mailto:sandhya@raintreemedia.com">sandhya@raintreemedia.com</a>
9	Mr. K Venkatesh	Inspector - Police Station Kaggalipura	9964446988	Committee	<a href="mailto:kaggalipuraps@ksp.gov.in">kaggalipuraps@ksp.gov.in</a>
10	Mr. Parth Chaturvedi	2 <sup>nd</sup> Year Student	7060794639	Squad	<a href="mailto:fpb2426.162.parth@iba.ac.in">fpb2426.162.parth@iba.ac.in</a>
11	Ms. Srilakshmi JS	1 <sup>st</sup> Year Student	8618316249	Squad	<a href="mailto:fpb2527.069.srilakshmi@iba.ac.in">fpb2527.069.srilakshmi@iba.ac.in</a>

For Arihant Education and Research Foundation



**Dr. Easwar Krishna Iyer**  
Director

For Indus Business Academy



**Dr. Subhash Sharma**  
Chief Mentor and Chairman, Governing Council  
Chief Mentor

5.8 Establishment of Online Grievance Redressal Mechanism: Yes  
(<http://iba.edugrievance.com/>)

5.9 Establishment of Grievance Redressal Committee in the Institute and Appointment of OMBUDSMAN by the University: Yes



[www.iba.ac.in](http://www.iba.ac.in)



Arihant Education & Research Foundation



IBA Campus, Survey No.164,  
Laxmipura, Thataguni Post,  
Kanakapura Main Road,  
Bengaluru 560 062. INDIA

Board Line: +91 80 2608 3700  
Facsimile: +91 80 2608 3717

AERF/21-22/02/005  
Dated: 02-02-2022

To,  
Dr. A.S.Vasudev Rao  
Former Dean- Administration and Senior Professor  
**T.A. Management Institute Manipal**  
No.19, Kaustubh, 10th cross, ALN layout,  
Manipal – 576 104. Udupi District Karnataka  
Contact: asrvvasudevrao@gmail.com; 9632491490

Dear Dr. Rao,

**Sub: Invitation to accept the position of Ombudsman - IBA Bangalore**

Indus Business Academy is an AICTE, Ministry of Education (Govt. of India) approved Institution. As per the law, every institute has to appoint an ombudsman.


We humbly request you to accept the position of Ombudsman at IBA for the period of three years (one term).

As you are aware that the purpose of this Ombudsman is to handle the grievance of the students, Staff and Faculty, if committee of an Institute is not able to resolve the issue in eyes of a complainant.

This will help us in creating an environment at IBA campus where students and employee can escalate unresolved grievance that in their opinion are not handled or addressed properly.

Thanking you,

Best Wishes




Dr. Subhendu Dey  
Programme Director




**Dr. Subhendu Dey**  
Programme Director and Professor  
Indus Business Academy,  
under aegis of Arihant Education & Research Foundation

I accept the position of Ombudsman at IBA  
Bangalore, for three years and hereby confirm.



(Dr. A.S. VASUDEV RAO)

### 5.10 Establishment of Internal Complaint Committee (ICC): Yes



**75 Azadi Ka Amrit Mahotsav** **Vision 2047** My India - a Developed Nation **indus business academy**

[www.iba.ac.in](http://www.iba.ac.in) **Arihant Education & Research Foundation**

Approved by AICTE, Ministry of Education, Govt. of India

**Rb** Awarded as Best Education Brands 2023 by Economic Times

INTERNATIONALLY ACCREDITED **IACBE** Recognized by CHEA, USA

IBA Campus, Survey No. 164, Laxmipura, Thataguni Post, Kanakapura Main Road, Bengaluru 560 062, INDIA

Board Line: +91 80 2608 3700  
Facsimile: +91 80 2608 3717


Date: August 04, 2025

#### Internal Complaint Committee (AY 2025-26)

#### Contact Details of Members

S.no	Name	Designation	Contact Number	Email ID
1	Dr. K Krishna Kumari	Faculty	7337620265	Krishna.k@iba.ac.in
2	Prof. Nagendra Hegde	Faculty	9880580011	nagendra.h@iba.ac.in
3	Prof. Bhavya Kalra	Faculty	8094599758	bhavya@iba.ac.in
4	Prof. Kuhu Bose	Faculty	9342058905	Kuhu.b@iba.ac.in
5	Mr. Atiqur Rahman	Accounts Officer	9342410260	accounts@iba.ac.in
6	Ms. Shivakumari B H	Executive Admin	9880659726	shivakumari84@gmail.com
7	Ms. V Padmasree	Trust Board Member - Om Shanti Dhama Gurukul	9886148497	padmasreevutha@gmail.com
8	Ms. Ayesha Patnaik	PGDM Student	7205992280	fpb2426.116.ayesha@iba.ac.in
9	Mr. KV Sai Prabhas	PGDM Student	9030097249	fpb2426.026.prabhas@iba.ac.in
10	Ms. Tanishka Jain	PGDM Student	8003661043	fpb2527.004.tanishka@iba.ac.in


For Arihant Education and Research Foundation  
Indus Business Academy, Bangalore

  
Dr. Easwar Krishna Iyer  
Director

For Indus Business Academy

  
Dr. SUBHASH SHARMA  
Chief Mentor and Chairman, Governing Council  
Dr. Subhash Sharma  
Chief Mentor


**5.11 Establishment of Committee for SC/ ST: Yes**



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**Date: July 10, 2025**


**SC/ST Committee (AY 2025-26)**

Indus Business Academy in compliance with the AICTE guidelines has constituted SC/ST Committee to help the SC/ST categories integrate with other communities of the institute and to remove difficulties, which they may be experiencing.

Contact Details of Members

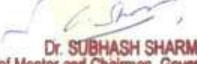
S.no.	Name	Designation	Contact Number	Email ID
1	Dr. Easwar Krishna Iyer	Director & Professor	9500021965	easwar.iyer@iba.ac.in
2	Md. Tauseef Hussain	Faculty	9836692563	tauseef.h@iba.ac.in
3	Ms. Sharmila Natraj	Sr. Assistant Librarian	7760671767	kmc@iba.ac.in
4	Mr. Littin Sebastian	Asst. Manager – Admissions	9035331862	littin.s@iba.ac.in
5	Ms. B S Navyashree	Assistant Librarian	9663108617	navyashree976@gmail.com

For Arihant Education and Research Foundation  
Indus Business Academy, Bangalore




Dr. Easwar Krishna Iyer  
**Dr. Easwar Krishna Iyer**  
Director

**For Indus Business Academy**



**Dr. SUBHASH SHARMA**  
Chief Mentor and Chairman, Governing Council  
**Dr. Subhash Sharma**  
Chief Mentor


## 5.12 Internal Quality Assurance Cell: Yes



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**Arihant Education & Research Foundation**

**Date: August 07, 2025**

Approved by AICTE, Ministry of Education, Govt. of India



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IBA Campus, Survey No.164,  
Laxmipura, Thotaguni Post,  
Kanakapura Main Road,  
Bengaluru 560 062, INDIA

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**Internal Quality Assurance Cell - IQAC**


**Academic audits are conducted by the Internal Quality Assurance Cell (IQAC) to monitor and evaluate the teaching learning process. Audits are conducted for teaching process, and classroom and non-classroom activities.**

**The quality policy and programme shall be implemented through the following**

**IQAC Committee Members (2025-26):**

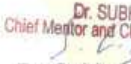
- Dr. Easwar Krishna Iyer, Chairman IQAC, and Director, IBA
- Dr. Subhash Sharma, Advisor IQAC, and Chief Mentor, IBA
- Dr. Nandeesh V Hiremath, Member IQAC, and Dean, IBA
- Dr. CN Udaya Shankar, Member IQAC, and Faculty, IBA
- Prof. Prashant Kulkarni, Member IQAC, and Faculty, IBA
- Faculty In charge – Examination, Member IQAC
- Mr. V Ramamoorthy, Member IQAC, and Manager Operations, IBA
- Ms. Anindita Kundu, Member IQAC, Alumni-IBA, Director – Sales Enablement, CleverTap

For Arihant Education and Research Foundation  
Indus Business Academy, Bangalore



**Dr. Easwar Krishna Iyer**  
Director

For Indus Business Academy



Dr. SUBHASH SHARMA  
Chief Mentor and Chairman, Governing Council

**Dr. Subhash Sharma**  
Chief Mentor

## 6. Programmes

**6.1** Name of Programmes approved by AICTE: PGDM (Dual Specialisation)  
 1<sup>st</sup> year of Approval: File No. SWRO-2010-1-3099321, Dated: 14<sup>th</sup> July, 2010  
 Last extension of Approval: 2nd June, 2022

**6.2** Name of Programmes accredited by NBA: PGDM

**6.3** Status of Accreditation of the Courses:

- Accredited by NBA: <http://iba.ac.in/about-iba/nba-accreditation/>
- Internationally Accredited by IACBE & SAQS: <http://iba.ac.in/about-iba/international-accreditation/>

**6.4** Programme details:

Course	2023		2024		2025	
	Sanctioned Intake	Actual Admissions	Sanctioned Intake	Actual Admissions	Sanctioned Intake	Actual Admissions
PGDM	180	149	180	180	240	188
PGDM (General)	60	-	60	60	60	-
PGDM (International Business)	60	-	60	-	60	-

- Fee:

PARTICULARS		In Rs.
Admission Processing Charges (Non-Refundable)		45,000/-
Security Deposit - Academics (Refundable after completion of the Course)		15,000/-
TUITION FEES		
1st Year	First Installment (As mentioned in Admission Letter & Inclusive of Admission Processing Charges)	1,77,000/-
	Second Installment	1,77,000/-
	Third Installment	1,77,000/-
2nd Year	Fourth Installment	1,67,000/-
	Fifth Installment	1,67,000/-
	Sixth Installment	1,67,000/-
<b>Total (for 2 years)</b>		<b>10,32,000/-</b>

Contd....

<b>RESIDENTIAL (HOSTEL &amp; MESS) CHARGES**</b>		In Rs.
Annual Residential Registration Charges (Non-Refundable)		6,000/-
Security Deposit - Residential (Refundable after completion of the Course)		9,000/-
Categories of Rooms Available	1 <sup>st</sup> Academic Year (At the time of Admission) (in Rs.)	2 <sup>nd</sup> Academic Year
<b>Triple - Boys Hostel only</b>	1,40,000/-	1,40,000/-
<b>Double - Girls &amp; Boys Hostel</b>	1,49,000/-	1,49,000/-
<b>Double (with attached toilet) - Girls &amp; Boys Hostel</b>	1,58,000/-	1,58,000/-
<b>Single - Girls &amp; Boys Hostel</b>	1,67,000/-	1,67,000/-
<b>Single (with attached toilet) - Girls Hostel only</b>	1,89,500/-	1,89,500/-

- Placement Facilities:

### **Advanced Placement and Training Programme**

Getting a job in today's highly competitive market is a baffling experience, and IBA's outstanding career resources are an important part of the management learning provided. At IBA placements is not a seasonal task but instead a process that is initiated right from the day when students join for the course by means of **Advanced Placement & Training Programme (AFTP)**. An exclusive **Institute Industry Interface (I3) Committee** has been developed to serve this purpose which comprises of select students along with the Placement Officers. The AFTP includes:

- Interfacing  
The **I3 Committee** serves as an interface between students and business leaders by organizing a wide range of events like Workshops, Seminars and Guest Lectures. In such events the students can meet and talk with experts from various fields like Banking, Consulting, Technology, Investment management and other fields.
- Mentoring & Career Counselling  
For the two years of academic rigours every student is assigned a Mentor faculty. Ideally, every faculty at IBA mentors 10-12 students of every batch for projects, presentations, internships, career counselling etc. Offering personal support systems, they work directly with the students keeping their interests and goals in mind.
- Grooming  
In its final leg, the programme aims at focused preparation for Aptitude Tests, mock Group Discussions and Mock Interviews to enable students gain confidence, diminish nervousness, hone their responses and think on their feet. It also aims at grooming them in least thought of but significant areas like Corporate & E-mail etiquette.

## **Final Placements**

IBA follows a multi-pronged strategy offering multiple avenues for placements of its students. At IBA, placement is an activity, which commences from the very first day. On our part, an established placement office with a dedicated team of placement officers constantly promote our students among premier organizations such as transnational companies, management consulting companies, software firms, banks, merchant bankers and so on.

In this regard, our MDP and consulting division, through which we provide education and management consulting to companies; also helps us in building awareness about our PGDM course among our client organizations and corporate executives.

Regular guest lectures on specific functional topic areas by industry leaders whilst enhancing the learning process also offer an opportunity for interaction between students and key decision makers in organizations leading to possible future placement.

## **Placement Process**

- Students get the intimation about placement opportunities from the institute's I3 committee (Industry Institute Interface) via intranet or internet emails.
- Interested students convey their choice either through mail or prescribed process within the specified time limit.
- The students are communicated about the recruitment process dates once the Placement team gets a communication from the organization.

The entire placement Process is mostly conducted in the campus but in some cases students visit the recruiter's premises for the process. The recruitment process generally includes Pre placement talk followed by process like Aptitude test, Group Discussion, Personal Interview depending on respective company policy & selection criteria. While students can appear for multiple interviews, they are bound to accept the first offer made to them. Recruited students can join their employers after their final examinations which are concluded in the month of March or April as per the Academic Calendar.

### **6.5 Collaboration with Foreign University(s):**

IBA has signed MoUs with the following universities for Faculty and Student Exchange Program:

- Dhaka International University, Bangladesh on September 09, 2023
  - H #4, Road # 01, Block - F  
Banani, Satarkul Rd, Dhaka 1212, Bangladesh  
<https://diu.ac/>
- Zurich University of Applied Sciences, Switzerland on February 04, 2019
  - Gertrudstrasse 15

8401 Winterthur, Switzerland  
<https://www.zhaw.ch/en/university/>

- Universitas Dhyana Pura, Bali, Indonesia on February 06, 2019
  - Jln Raya Padangluwih, Dalung, Kuta Utara, Bali, Indonesia  
<https://undhirabali.ac.id/>

IBA has signed a research MoU with The International Association of Human Values of AOL International, and Department of Business Strategy and Innovation, Griffith University, Australia for undertaking joint research activities based on the needs of various socio-economic and developmental projects on January 16, 2019.

IBA has signed a MoU with Zurich University, Switzerland which encompasses, among other things, organization of joint research projects.

IBA has signed a MoU with Universitas Dhyana Pura, Bali, Indonesia to facilitate exchange of academic information and publications between the two institutions, and undertake joint research activities.

## 7. Faculty

### 7.1 Branch wise list of Permanent Faculty members:

Name of Faculty	Title & Designation	Area of Specialisation
Dr. Subhash Sharma	Chief Mentor & Senior Professor	General Management
Dr. Easwar Krishna Iyer	Director & Professor	Marketing Management
Dr. S. Ramesh	Professor	Finance
Prof. J B Shetty	Asst. Professor	Sales, Marketing & Retail
Dr A V Ramana Acharyulu	Professor	Strategy, Operations & Supply Chain, Marketing
Dr Suranjan Bhattacheryay	Professor	Finance
Dr Bijay Krishna Bhattacharya	Professor	Banking & Finance
Prof. V. Suresh Chandra	Asso. Professor	Operations Management, Quantitative Techniques
Dr. Manish Jain	Asso. Professor	Finance
Prof. Prashant Kulkarni	Asst. Professor	Economics & Finance
Prof. Narendra Babu	Asst. Professor	Marketing
Prof. Jalemane Subrahmanya Karanth	Lecturer	Information Technology
Prof. Suresha T Vasudeva	Lecturer	Accountancy
Prof. Nagendra Hegde	Asst. Professor	Marketing

Prof. B M Gourish	Asst. Professor	Human Resource Management & Employee Relations
Prof. Santanu Saha	Asst. Professor	General Management
Prof. Bhavya Kalra	Asst. Professor	General Management
Prof. Atiqur Rehman	Lecturer	Accountancy
Dr. Krishna Kumari	Asst. Professor	Financial Management
Prof. Pargat Singh Sidhu	Asst. Professor	Marketing Management
Dr. Muruganandham Rajagopal	Asso. Professor	Business Analytics
Dr. Krishnan Hariharan	Asso. Professor	Business Analytics
Prof. Sathyen Subbiah	Asst. Professor	Marketing Management
Prof. PavanKumar R	Asst. Professor	Marketing Management
Prof. Tauseef Hussain	Asst. Professor	Marketing Management
Dr. Rajib Kumar Sanyal	Professor	Business Economics
Prof. CN Udaya Sankar	Professor	Operations
Dr. Gayathri S	Professor	Operations
Prof. Prasanna Venkatesan VS	Asso. Professor	General Management
Prof. Joseph Dolphin	Asst. Professor	Marketing & Business Analytics
Dr. Mansi Bansal	Asst. Professor	Business Economics
Prof. Nayana S Rajeev	Asst. Professor	Human Resources
Dr. Uma G Hattikal	Asso. Professor	Human Resources
Prof. Kuhu Bose	Asst. Professor	Business Communications
Prof. Jovita Raxy	Asst. Professor	Business Communications

### 7.2 Permanent Faculty : Student Ratio:

Academic Year	No. of Students			No. of Faculty	Faculty Student Ratio
	1 <sup>st</sup> Year	2 <sup>nd</sup> Year	Total		
2023-24	149	115	264	23	1:11.47
2024-25	240	117	357	27	1:13.22
2025-26	188	223	411	35	1:11.74

### 7.3 Number of Faculty employed and left during the last three years:

#### Faculty employed during last 3 years

S. No.	Name of Faculty	Designation	Date of Joining
1	Prof. Jenita Saji	Asst. Professor	17-04-2023
2	Dr. Suresh MR	Professor	01-07-2023
3	Prof. Shailendra Kadre	Professor	24-07-2023
4	Prof. Ramesh Murthy	Asst Professor	29-01-2024
5	Dr. Muruganandham Rajagopal	Asso. Professor	01-02-2024
6	Dr. Anju Kumar	Professor	05-02-2024
7	Prof. Sathyen Subbiah	Asst Professor	02-09-2024
8	Dr A V Ramana Acharyulu	Professor	02-09-2024
9	Dr. Krishnan Hariharan	Asso Professor	09-09-2024
10	Prof. Pavan Kumar	Asst Professor	07-10-2024
11	Prof. Tauseef Hussain	Asst. Professor	28-11-2024

12	Dr. Rajib Kumar Sanyal	Professor	02-06-2025
13	Prof. Joseph Dolphin	Asst. Professor	09-06-2025
14	Dr. Mansi Bansal	Asst. Professor	09-06-2025
15	Prof. Jovita Raxy	Asst. Professor	11-06-2025
16	Prof. Prasanna Venkatesan VS	Asso. Professor	30-06-2025
17	Dr. Easwar Krishna Iyer	Professor	02-07-2025
18	Prof. Kuhu Bose	Asst. Professor	01-08-2025
19	Prof. CN Udaya Sankar	Professor	04-08-2025
20	Prof. Nayana S Rajeev	Asst. Professor	18-08-205
21	Dr. Uma G Hattikal	Asso. Professor	09-09-2025
22	Dr. Gayathri S	Professor	29-09-2025

### Faculty left during last 3 years

S. No.	Name of Faculty	Designation	Date of Exit
1	Dr. Muralidhar Deshpande	Asst. Professor	31-05-2023
2	Dr. Smita Gaikwad	Asst. Professor	31-05-2023
3	Prof. S Mahadevan	Professor	15-06-2023
4	Prof. Ashli R Khurana	Asst. Professor	30-11-2023
5	Prof. Jenita Saji	Asst. Professor	30-04-2024
6	Dr. N R Aravamudhan	Professor	31-05-2024
7	Dr. Suresh MR	Professor	31-05-2024
8	Prof. Ramesh Murthy	Asst Professor	22-06-2024
9	Prof. Shailendra Kadre	Professor	31-07-2024
10	Dr. R Ravi Shankar	Professor	29-10-2024
11	Dr. Anju Kumar	Professor	31-12-2024
12	Dr. Subhendu Dey	Professor	10-05-2025
13	Dr. Muruganandham Rajagopal	Asso. Professor	01-09-2025

### Profile of the Director:

- Name: Dr. Easwar Krishna Iyer
- Unique ID: AB073
- Education Qualifications:
  - Doctor of Philosophy [PhD] [2017], Centurion University of Technology & Management [CUTM]; [Area: Cloud Adoption]
  - 3rd Post Graduation in Energy Management [GEMBA] [2014], CT Bauer School of Business, University of Houston, USA
  - 2nd Post Graduation in Management [PGPM] [2006], Great Lakes Institute of Management, Chennai
  - 1st Post Graduation in Technology [M-Tech] [1989], Indian Institute of Technology [IIT], Kharagpur
  - Graduation in Technology / Engineering [B-Tech] [1987], College of Engineering, Trivandrum, University of Kerala
- Work Experience:
  - Director – Indus Business Academy, Bangalore
  - Dean – Ramcharan School of Leadership, MIT WPU, Pune

- Professor – Great Lakes Institute of Management, Chennai
- Associate Professor – Amrita School of Business, Coimbatore
- Entrepreneur / CEO – Office Automation Company, Trivandrum
- Scientist – SAMEER (R&D of DIT, Govt of India), Mumbai
- Visiting Faculty – CRCE College, Mumbai
- Courses Taught:
  - Business Strategy
  - Marketing
- Research:
  - No. of Papers published: **27**
  - Book & Chapter Contribution: **2**

## 8. Fee

**8.1** Details of Fee and Time schedule of installments: Please refer the Fee structure in point **6.4**

**8.2** Fee waivers & Scholarships offered by the Institute and their respective criteria:

<b>Scholarships for Meritorious Students (During Admission Phase of PGDM)</b>			
Students who meet below mentioned criteria (a student will be awarded the best option, if eligible for more than one Criteria)			
<b>‘Pandit Jawaharlal Nehru Memorial Scholarship’</b> : Student/s having aggregate (all subjects) marks of 60% or above in Class X, XII and Graduation, would be awarded a Scholarship of Rs.50,000/-			
<b>‘Sardar Vallabhbhai Jhaverbhai Patel Memorial Scholarship’</b> : Student/s having aggregate (all subjects) marks of 70% or above in Class X, XII and Graduation, would be awarded a Scholarship of Rs.60,000/-			
<b>‘Netaji Subhas Chandra Bose Memorial Scholarship’</b> : Student/s having aggregate (all subjects) marks of 80% or above in Class X, XII and Graduation, would be awarded a Scholarship of Rs.70,000/-			
<b>‘Atal Bihari Vajpayee Memorial Scholarship’</b> : Student/s having aggregate (all subjects) marks of 60% or above in Class X, XII, Graduation and having percentile/Composite Score as mentioned below in the Entrance Tests would be awarded Scholarships as stated below:			
<b>CAT / XAT / GMAT or GRE (after July, 2024)</b>	<b>MAT / ATMA</b>	<b>CMAT</b>	<b>SCHOLARSHIP AMOUNT (Rs.)</b>
85 percentile or above	Composite Score of 750 or above	95 percentile or above	1,00,000/-
80 to 84.99 percentile	Composite Score of 700 to 749	90 to 94.99 percentile	80,000/-
70 to 79.99 percentile	Composite Score of 650 to 699	80 to 89.99 percentile	70,000/-
60 to 69.99 percentile	Composite Score of 600 to 649	70 to 79.99 percentile	60,000/-
<b>DETAILS OF FEE – WAIVER TO DESERVING STUDENTS (During 3rd Term of PGDM Programme)</b>			
<b>Name</b>	<b>Amount (Rs.)</b>	<b>No.</b>	<b>Criteria</b>
<b>1st Academic Year</b>			
<i>Mother Teresa Fee – Waiver</i>	25,000/- to 35,000/-	10	Economically weak and Need based
<b>2nd Academic Year</b>			
<i>Tirthankara Mahavira Swami Fee – Waiver</i>	25,000/- to 35,000/-	10	Economically weak and Need based
<b>Shri B.M.L Jain Memorial Special Scholarship FOR WARDS OF DEFENCE &amp; CRPF PERSONNEL (During 2nd Year of PGDM Programme)</b>			

Our Founder Chairman Late Shri B.M.L Jain had a special appreciation towards the sacrifice which our Defence and CRPF personnel make for our nation. To recognise their contribution, IBA offers 25% Fee waiver (only Academics in 2nd year of the course) to their wards.

**OBSM (During 2nd Year of PGDM Programme)**

Name	Criteria
<i>OBSM (Overseas Business Studies Mission)</i>	All the Students of IBA are given an opportunity for International Study Programme (OBSM). During OBSM, students visits B-Schools and corporations in countries like Singapore, Malaysia, Dubai, etc.

**Details of Awards (During PGDM Programme)**

Name	Amount (Rs.)	No.	Criteria
<i>Swami Vivekananda Memorial Award</i>	12,000/-	1	Given to Topper in Academics in 1st Trimester
<i>Dadabhai Naoroji Memorial Award</i>	12,000/-	1	Given to 2nd Topper in Academics in 1st Trimester
<i>Chhatrapati Shivaji Raje Bhosle Memorial Award</i>	12,000/-	1	Given to Topper in Academics in 2nd Trimester
<i>Mohandas Karamchand Gandhi Memorial Award</i>	12,000/-	1	Given to 2nd Topper in Academics in 2nd Trimester
<i>Dr. B.R Ambedkar Memorial Award</i>	12,000/-	1	Given to Topper in Academics in 3rd Trimester
<i>Shaheed Bhagat Singh Memorial Award</i>	12,000/-	1	Given to 2nd Topper in Academics in 3rd Trimester
<i>Dr. Sarvepalli Radhakrishnan Memorial Award</i>	12,000/-	1	Given to Topper in Academics in 4th Trimester
<i>Jayaprakash Narayan Memorial Award</i>	12,000/-	1	Given to 2nd Topper in Academics in 4th Trimester
<i>Maulana Abul Kalam Azad Memorial Award</i>	12,000/-	1	Given to Topper in Academics in 5th Trimester
<i>Rani Lakshmi Bai Memorial Award</i>	12,000/-	1	Given to 2nd Topper in Academics in 5th Trimester
<i>Rabindra Nath Tagore Memorial Award</i>	12,000/-	1	Given to Topper in Academics in 6th Trimester
<i>Lala Lajpat Rai Memorial Award</i>	12,000/-	1	Given to 2nd Topper in Academics in 6th Trimester

**Special Awards (Given on the Day of Convocation)**

Name	Amount (Rs.)	No.	Criteria
<i>Dr. Anil Agarwal Memorial Award</i>	51,000/-	1	Best IBA student (who excels in Academics, Discipline, Team Leadership & Extracurricular activities in all the 6 Trimesters of the course)
<i>Shri B.M.L Jain Memorial Award (Gold Medals)</i>	11,000/-	-	This award is given to the students along with the Gold Medal who scores more than 8.7 CGPA at the completion of the PGDM Programme
<i>Sir Mokshagundam Visvesvaraya Memorial Award (Silver Medals)</i>	11,000/-	-	This award is given to the students along with the Silver Medal who scores more than 8.3 CGPA at the completion of the PGDM Programme
<i>Smt. Gyanmati Devi Jain Memorial Scholarship</i>	15,000/-	1	This Scholarship is given to a student who excels in different/unique areas like Research initiatives etc. (varies every year)

Smt. Padma Devi Jain Memorial Award	10,000/-	2	This award is given to top two students of the Batch on their performance during CIP as per the criteria decided by the Institute
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### 8.3 Cost of Boarding & Lodging in Hostels: Please refer the Fee structure in point 6.4

## 9. Admission

### 9.1 Number of seats sanctioned with the year of approval:

Name of the Programme	PGDM
Level	PG
1 <sup>st</sup> year of approval by AICTE	File No. SWRO-2010-1-3099321; Dated: 14 <sup>th</sup> July, 2010; Sanctioned intake: 120
Latest extension of Approval	File No. South-West/1-43661887085/2024//EOA; Dated: 23 <sup>rd</sup> March, 2024; Sanctioned intake: 180
Duration	2 years

### 9.2 Number of Students admitted under various categories each year in the last three years:

#### Geographic Diversity

Year	No. of Students admitted			Total
	Within State	Outside State	Outside Country	
2025-26	10	178	--	188
2024-25	10	230	--	240
2023-24	1	148	--	149

#### Gender Diversity

Year	No. of Students admitted		Total
	Male	Female	
2025-26	116	72	188
2024-25	130	110	240
2023-24	92	57	149

#### Experience diversity

Year	No. of Students admitted		Total
	Fresher	Experienced	
2025-26	139	49	188
2024-25	199	41	240
2023-24	126	23	149

#### Qualification Diversity

Year	No. of Students admitted						Total
	BBA/BBM	BE/B.Tech.	B.Com.	B.Sc.	BCA	Others (BA/BHM/B.Pharm./BALLB etc.)	
2025-26	55	21	70	24	0	18	188
2024-25	66	23	86	31	5	29	240
2023-24	50	7	65	16	2	9	149

**9.3** Number of applications received during last two years for admission under Management Quota and number admitted: Not Applicable

## 10. Admission Procedure

- Applicants can register themselves online by visiting IBA website: [www.iba.ac.in](http://www.iba.ac.in) . They can accordingly follow the instructions and fill the form online and make the online payment
- All applicants are required to take CAT/XAT/CMAT/MAT/ATMA/GMAT/State Govt. Entrance examination, the scores of which are given separate weightage during evaluation
- Once candidates have filled the application form, they are then required to submit the SoP (Statement of Purpose) and their academic mark sheets, entrance scorecard followed by two rounds of Personal Interview
- The students' SoP is assessed on the following dimensions:
  - Content and analyses (originality of thought, knowledge, relevance)
  - Written communication skills
  - Motivation behind pursuing the course
  - Clarity of goals
- After the document submission, the candidates undergo Personal Interview, wherein the following attributes are evaluated:
  - Intelligence
  - Analytical ability
  - Personality profile
  - Leadership Skills
  - Confidence level
  - Self-starter
  - Emotional Maturity
  - Integrity and Social Awareness
- The past academic record, educational background and work experience of the candidates are also considered during the personal interview stage
- Successful candidates are intimated of their final selection in April based on merit list aptitude test score and group discussion & personal interview.

## 11. Criteria and Weightages for Admission

- The candidate must hold a Bachelor’s Degree, with at least 50% marks or equivalent CGPA or 45% for ST/SC in any discipline of any of the Universities incorporated by an Act of the central or state legislature in India.
- All the applicants are required to take any one of the below mentioned exams for admission before applying:
  - CAT (Common Admission Test)
  - XAT (Xavier Aptitude Test)
  - MAT (Management Aptitude Test)
  - ATMA (AIMS Test for Management Admissions)
  - CMAT (Common Management Admission Test)
  - GMAT (Graduate Management Admission Test)
  - State Govt. Entrance Examinations
- Weightages of different evaluation steps:

Scores of Below Mentioned Aptitude Tests: <b>CAT   XAT   ATMA   MAT   CMAT   GMAT</b> <b>  State Govt. Entrance Examinations</b>	20 marks	Original Score Card will be verified at GD & P.I centre
Consideration of Bachelor Degree Marks, 12 <sup>th</sup> Standard, 10 <sup>th</sup> Standard Marks & Work experience / Extra-curricular activities	35 marks	10 Marks each for Bachelor Degree, 12 <sup>th</sup> and 10 <sup>th</sup> Standard. 05 marks for Work Experience / Extra-curricular activities
SoP (Statement of Purpose)	10 marks	Assessment will be done at GD & P.I Centre
Group Discussion (Round 1)	10 marks	
Personal Interview (Final Round)*	25 marks	
<b>Total</b>	<b>100 marks</b>	

**\*It is necessary for an applicant to clear the Personal Interview round for Admission at IBA**

## 12. List of Applicants

Provided in the table below:

SI No	User ID	Gender	Name	City	State
1	IBA/2025/3644	Male	Joel Jaisingh J	Tirunelveli	Tamilnadu
2	IBA/2025/3646	Female	Priya E	Erode	Tamilnadu
3	IBA/2025/3653	Female	Isita Sarkar	Kolkata	West Bengal
4	IBA/2025/3660	Male	Amulya Agarwal	Moradabad	Uttar Pradesh
5	IBA/2025/3671	Female	Karuna Behal	Kolkata	West Bengal
6	IBA/2025/3681	Male	Srijon Sen	Kolkata	West Bengal
7	IBA/2025/3682	Male	Aniket Ghosh	Kolkata	West Bengal
8	IBA/2025/3683	Female	Alivia Saha	Kolkata	West Bengal
9	IBA/2025/3684	Female	Sreeja Das	Kolkata	West Bengal
10	IBA/2025/3685	Female	Debadrita Ganguly	Kolkata	West Bengal
11	IBA/2025/3687	Female	Riktasree Roy	Kolkata	West Bengal
12	IBA/2025/3688	Male	Souhardya De	Sonarpur	West Bengal
13	IBA/2025/3689	Male	Sahil Gupta	Kolkata	West Bengal

14	IBA/2025/3695	Male	Biswarup Roy	Birbhum	West Bengal
15	IBA/2025/3696	Female	Ishika Khan	Jamshedpur	Jharkhand
16	IBA/2025/3697	Female	Jyoti Kumari Jha	Kolkata	West Bengal
17	IBA/2025/3698	Female	Aditi Das	Kolkata	West Bengal
18	IBA/2025/3699	Female	Moumita Das	Kolkata	West Bengal
19	IBA/2025/3700	Female	Sohini Das	Kolkata	West Bengal
20	IBA/2025/3707	Male	Tanmay Dey	Krishna Nagar	West Bengal
21	IBA/2025/3717	Male	Dipayan Sil	Howrah	West Bengal
22	IBA/2025/3718	Male	Abhishek Mukherjee	Howrah	West Bengal
23	IBA/2025/3721	Male	Kartik N Pai	Bengaluru	Karnataka
24	IBA/2025/3722	Female	Sohini Jana	Kolkata	West Bengal
25	IBA/2025/3716	Female	Krishnamayee Banerjee	Kolkata	West Bengal
26	IBA/2025/3726	Female	Swarnalika Dutta	Kolkata	West Bengal
27	IBA/2025/3731	Male	Arnov Borah	Dibrugarh	Assam
28	IBA/2025/3730	Male	Bodhiswatta Saha	Naihati	West Bengal
29	IBA/2025/3732	Female	Sneha Rani	Deoghar	Jharkhand
30	IBA/2025/3734	Male	Lokesh Kumar Budek	Kantabanji	Odisha
31	IBA/2025/3735	Male	Debasish Banik	Habra	West Bengal
32	IBA/2025/3736	Male	Gaurav Jalan	Raipur	Chhattisgarh
33	IBA/2025/3739	Male	Pritam Garai	Kolkata	West Bengal
34	IBA/2025/3743	Male	Shivam Jha	Deoghar	Jharkhand
35	IBA/2025/3753	Male	Rohan Agrahari	Kolkata	West Bengal
36	IBA/2025/3754	Male	Debjit Kundu	Kolkata	West Bengal
37	IBA/2025/3755	Female	Manjari Mondal	Bardhaman	West Bengal
38	IBA/2025/3757	Male	Vijay Vilas Pawar	Thane	Maharashtra
39	IBA/2025/3762	Female	Sreya Basu	Kolkata	West Bengal
40	IBA/2025/3714	Female	Shruthi Krishna	Bengaluru	Karnataka
41	IBA/2025/3766	Female	Olivia Bagchi	Kolkata	West Bengal
42	IBA/2025/3768	Male	Subha Maiti	Kolkata	West Bengal
43	IBA/2025/3781	Male	Rakesh y	Hyderabad	Telangana
44	IBA/2025/3785	Female	Garvita Chand	Raipur	Chhattisgarh
45	IBA/2025/3784	Male	Abhishek Sanjay Rajput	Ahmedabad	Gujarat
46	IBA/2025/3782	Female	Anjali Mishra	Kolkata	West Bengal
47	IBA/2025/3788	Female	Ritika Avinash Singh	Indore	Madhya Pradesh
48	IBA/2025/3790	Female	Monika Rawat	Kanpur nagar	Uttar Pradesh
49	IBA/2025/3793	Male	Jeet Mukherjee	Birbhum	West Bengal
50	IBA/2025/3796	Female	Sreejeta Koner	Kolkata	West Bengal
51	IBA/2025/3804	Female	Samridhi Puri	Lucknow	Uttar Pradesh
52	IBA/2025/3808	Female	Shreyashree Naskar	Kolkata	West Bengal

53	IBA/2025/3812	Male	Abhik Acharya	Kolkata	West Bengal
54	IBA/2025/3811	Female	Shruti Shiya Mohanty	Bhubaneswar	Odisha
55	IBA/2025/3828	Female	Parnasree Paul	Kolkata	West Bengal
56	IBA/2025/3821	Male	Ritankar Ghosh	Naihati	West Bengal
57	IBA/2025/3823	Male	Rishikesh S	Thiruvananthapuram	Kerala
58	IBA/2025/3826	Male	Nakul J Gowda	Bengaluru	Karnataka
59	IBA/2025/3829	Male	Ankit Kumar Singh	Darbhanga	Bihar
60	IBA/2025/3853	Female	Teesha Jain	Ranebennur	Karnataka
61	IBA/2025/3851	Male	Nikhil Morandani	Raipur	Chhattisgarh
62	IBA/2025/3846	Male	Biswajit Nayak	Puri	Odisha
63	IBA/2025/3852	Male	Piyush Kumar Yadav	Raipur	Chhattisgarh
64	IBA/2025/3855	Female	Hanisha Bundela	Ajmer	Rajasthan
65	IBA/2025/3833	Male	Arghadip Goswami	Hooghly	West Bengal
66	IBA/2025/3834	Male	Ratul Das	Kolkata	West Bengal
67	IBA/2025/3877	Female	Nidhi Singh	DELHI	NEW DELHI
68	IBA/2025/3879	Male	Yash Soni	DEWAS	MADHYA PRADESH
69	IBA/2025/3881	Male	Arijit Banerjee	Bardhaman	West Bengal
70	IBA/2025/3886	Male	Mithin MP	BENGALURU URBAN	KARNATAKA
71	IBA/2025/3892	Male	Krish Nitin Chavan	THANE	MAHARASHTRA
72	IBA/2025/3910	Male	Utsav Khaitan	Kolkata	West Bengal
73	IBA/2025/3931	Male	Tushar Saxena	LUCKNOW	UTTAR PRADESH
74	IBA/2025/3944	Male	Nihal Maheshwari	INDORE	MADHYA PRADESH
75	IBA/2025/3947	Female	Ektaa Naik	Khordha	Odisha
76	IBA/2025/3948	Male	Priyanshu Jatolia	West Delhi	Delhi
77	IBA/2025/3949	Male	Akash Pathania	Kathua	Jammu & Kashmir
78	IBA/2025/3950	Male	Punit Ashish Ahuja	Kheda	Gujarat
79	IBA/2025/3953	Female	Harpreet Kaur	Dhanbad	Jharkhand
80	IBA/2025/3951	Male	Sharbam Paul	Sonarpur	West Bengal
81	IBA/2025/3968	Male	Devanshu Mishra	Bhopal	Madhya Pradesh
82	IBA/2025/3973	Male	Abhigyan Singh	Haridwar	Uttarakhand
83	IBA/2025/3976	Female	Moumi Banerjee	Hooghly	West Bengal
84	IBA/2025/3978	Male	Shivashankar Gadannavar	Belgaum	Karnataka
85	IBA/2025/3979	Male	Abhisek Mohanty	Kendrapara	Odisha
86	IBA/2025/3984	Male	Aryaman Gourav	Khordha	Odisha
87	IBA/2025/3985	Female	Kritika Mozumdar	Khordha	Odisha
88	IBA/2025/3990	Female	Megha Kriti	Patna	Bihar
89	IBA/2025/3994	Female	Twisha Makhija	South east delhi	Delhi

90	IBA/2025/3996	Male	Chhavinath Kumar Chaudhary	Samastipur	Bihar
91	IBA/2025/3998	Female	Shreya Das	Howrah	West Bengal
92	IBA/2025/3999	Female	Swati	Baghpat	Uttar Pradesh
93	IBA/2025/4001	Female	Vaishnavi Kumari	Patna	Bihar
94	IBA/2025/4004	Male	Aniruddh Bhimacharya Joshi	Bagalkot	Karnataka
95	IBA/2025/3997	Male	Manthan Bhatnagar	Jodhpur	Rajasthan
96	IBA/2025/4006	Male	Himanshu Patel	Raigarh	Chhattisgarh
97	IBA/2025/4007	Female	Sagarika Mohanty	Puri	Odisha
98	IBA/2025/4009	Female	Gunuputi Vineesha	Nellore	Andhra Pradesh
99	IBA/2025/3995	Male	Angkur Patowary	Barpeta	Assam
100	IBA/2025/4013	Male	Syed Altaf	Cuttack	Odisha
101	IBA/2025/4014	Male	Shantanu Kayath	Guwahati	Assam
102	IBA/2025/4018	Female	Sandhya Kattunga	Silvassa	Dadra & Nagar Haveli
103	IBA/2025/4019	Male	Sarthak Mahobia	Bikaner	Rajasthan
104	IBA/2025/4021	Female	Deepa Rani	Dispur	Assam
105	IBA/2025/4023	Male	Manav Dhaval Shah	Vadodara	Gujarat
106	IBA/2025/3890	Female	Biswalaxi Roy	Birbhum	West Bengal
107	IBA/2025/4015	Female	Tamanna Takshak	Rohtak	Haryana
108	IBA/2025/4027	Female	Akshita Srivastava	Gonda	Uttar Pradesh
109	IBA/2025/4029	Male	Anish Kumar Mishra	Deoghar	Jharkhand
110	IBA/2025/4033	Male	Vishal Kumar Jha	Surat	Gujarat
111	IBA/2025/4035	Male	Kanishk Gupta	Jhansi	Uttar Pradesh
112	IBA/2025/4026	Female	Swarnika Thakur	Patna	Bihar
113	IBA/2025/4038	Male	Arif Aziz	Kolkata	West Bengal
114	IBA/2025/4041	Female	Nalla Geetha Satya Devi	East Godavari	Andhra Pradesh
115	IBA/2025/4044	Male	Jairat Singh Jodha	Udaipur	Rajasthan
116	IBA/2025/4043	Male	Shreyas Pujari	Kolhapur	Maharashtra
117	IBA/2025/4045	Male	Sambhav Bangari	East Delhi	Delhi
118	IBA/2025/4030	Female	Harshita Tyagi	Saharanpur	Uttar Pradesh
119	IBA/2025/4032	Male	Deepesh Saraswat	Mysuru	Karnataka
120	IBA/2025/4050	Female	Sohini Charkraborty	Bengalure	Karnataka
121	IBA/2025/4053	Male	Kota Chetan	Hyderabad	Telangana
122	IBA/2025/4055	Female	Ananya Jammihal	Hyderabad	Telangana
123	IBA/2025/4056	Male	Devashish Upadhyay	Jabalpur	Madhya Pradesh
124	IBA/2025/4057	Male	Shaikh Musaib Ashfaque	Pune	Maharashtra
125	IBA/2025/4059	Female	Hadika Khan	Varanasi	Uttar Pradesh

126	IBA/2025/4061	Male	Saksham Bhatia	East delhi	Delhi
127	IBA/2025/4066	Female	Vasundhara Verma	Indoore	Mathya Pradesh
128	IBA/2025/4067	Male	Langgam Burang	Pasighat	Arunachal Pradesh
129	IBA/2025/4071	Female	Vidhi Vajpai	Indoore	Mathya Pradesh
130	IBA/2025/4048	Male	Kanav Sharma	Delhi	Delhi
131	IBA/2025/4058	Male	Snehasish Sarkar	Naihati	West Bengal
132	IBA/2025/4068	Female	Pooja Srivastava	Bathinda	Punjab
133	IBA/2025/4072	Male	Rakshit	Haryana	Haryana
134	IBA/2025/4073	Female	K.N Neela Rukmini	Hyderabad	Telangana
135	IBA/2025/4074	Female	Saisri Akula	Hyderabad	Telangana
136	IBA/2025/4076	Male	Manjit Mazumdar	Dispur	Assam
137	IBA/2025/4079	Male	Pampana S V Krishna Bharath	Godavari	Andhra Pradesh
138	IBA/2025/4081	Female	Muskan Chaudhary	Ambala	Haryana
139	IBA/2025/4083	Male	Rohan Kumar Singh	Gopalganj	Bihar
140	IBA/2025/4080	Male	Rachit Gangwar	Bareilly	Uttar Pradesh
141	IBA/2025/4090	Male	Meet Pravinbhai Viarni	Surat	Gujarat
142	IBA/2025/4092	Male	Aman Sagar	Deoghar	Jharkhand
143	IBA/2025/4096	Male	Shaif Ahmed Siddique	Patna	Bihar
144	IBA/2025/4101	Male	Deepesh Pandy	Satna	Mathya Pradesh
145	IBA/2025/4103	Male	Kaustubh Sunil Chaudhari	Dhule	Maharastra
146	IBA/2025/4104	Male	Rupam Nandi	Kolkata	West Bengal
147	IBA/2025/4108	Male	Krishi Santosh Pathak	Thane	Maharastra
148	IBA/2025/4118	Male	Abhisek Patnaik	Rayagada	Odisha
149	IBA/2025/4120	Female	Rishika Datta	North 24 parganas	West Bengal
150	IBA/2025/4123	Male	Shubham Mishra	Delhi	Delhi
151	IBA/2025/4124	Male	Akash Kishore Khilnani	Pune	Maharastra
152	IBA/2025/4128	Male	Rajanikanta Rout	Kendrapara	Odisha
153	IBA/2025/4132	Male	Anukul Gupta	Lucknow	Uttar Pradesh
154	IBA/2025/4133	Male	Aditya Rao	Bengalure	Karnataka
155	IBA/2025/4134	Female	Mithuna Pakkam Girish	Chennai	Tamilnadu
156	IBA/2025/4135	Male	Mohammed Fauzan Nadeem	Jamshedpur	Jharkhand
157	IBA/2025/4140	Male	Prayash Nayak	Khordha	Odisha

158	IBA/2025/4141	Male	Eswar Sriram Kethavarapu	Visakhapatnam	Andhra Pradesh
159	IBA/2025/4142	Male	Vedant Tekriwal	Kolkata	West Bengal
160	IBA/2025/4144	Male	Priyanshu Shaw	Kolkata	West Bengal
161	IBA/2025/4146	Male	KH Bikram Singha	Cachar	Assam
162	IBA/2025/4155	Female	Anjana Priyadarshini	Ganjam	Odisha
163	IBA/2025/4157	Male	Shashak Pandey	Indore	Mathya Pradesh
164	IBA/2025/4161	Male	Ananthu Reghunath	Kollam	Kerala
165	IBA/2025/4112	Female	Diksha Kumari Choudhary	Ranchi	Jharkhand
166	IBA/2025/4114	Male	Ayush Swami	Bikaner	Rajasthan
167	IBA/2025/4165	Male	Kumod	Saran	Bihar
168	IBA/2025/4167	Male	Priyam Srivastava	Basti	Uttar Pradesh
169	IBA/2025/4168	Female	Aditi Bardia	Raipur	Chhattisgarh
170	IBA/2025/4170	Female	Bhoomija Ginnare	Bhopal	Madhya Pradesh
171	IBA/2025/4094	Female	Shreya Hachholli	Hubali	Karnataka
172	IBA/2025/4176	Male	Abhijit Sahu	Kendujhar	Odisha
173	IBA/2025/4177	Male	Dhanraj M Swamy	Pune	Maharastra
174	IBA/2025/4178	Female	Sneha Singh	Naihati	West Bengal
175	IBA/2025/4097	Female	Khushi Singh	Fatehpur	Uttar Pradesh
176	IBA/2025/4183	Female	Angalika DE	Bardhaman	West Bengal
177	IBA/2025/4184	Male	Kingshuk Kundu	Purulia	West Bengal
178	IBA/2025/4185	Male	Yash Maheshwari	Indore	Madhya Pradesh
179	IBA/2025/4171	Male	Mohnish Vasudev Acharya	Mumbai	Maharastra
180	IBA/2025/4186	Male	Rishabh Rajendra Prasad Kanojia	Mumbai	Maharastra
181	IBA/2025/4190	Female	Snigdha N	Hyderabad	Telangana
182	IBA/2025/4194	Male	K.S Jafar Hussain	Bengulure	Karnataka
183	IBA/2025/4195	Female	Anjani Reddy	Hyderabad	Hyderabad
184	IBA/2025/4196	Male	Vivek Kumar	Etawah	Uttar Pradesh
185	IBA/2025/4197	Female	Alisha Nayak	Khordha	Odisha
186	IBA/2025/4198	Male	Vishisht Kumar Nandan	Patna	Bihar
187	IBA/2025/4199	Female	Spriha Mishra	Ghaziabad	Uttar Pradesh
188	IBA/2025/4200	Male	Aman Singh	Sultanpur	Uttar Pradesh
189	IBA/2025/4201	Male	Ghiri S	Tiruppur	Tamilnadu
190	IBA/2025/4202	Male	Shriji Gupta	Bijnor	Uttar Pradesh
191	IBA/2025/4203	Female	Nikita Sachan	Hamirpur	Uttar Pradesh

192	IBA/2025/4209	Male	Abhinab Chakraborty	Kamrup	Assam
193	IBA/2025/4192	Male	Sagnik Jana	West bengal	Kolkata
194	IBA/2025/4213	Male	Rajat Anand	Rajasthan	Jaipur
195	IBA/2025/4216	Female	Doll Chakraborty	West bengal	Durgapur
196	IBA/2025/4206	Female	Reshma Kaushar	Jharkhand	Dhanbad
197	IBA/2025/4220	Female	Tanisha Gupta	Madhya Pradesh	Jabalpur
198	IBA/2025/4222	Male	Tabish Dilar	Jharkhand	Ranchi
199	IBA/2025/4223	Male	Chinmay Shrimali	Rajasthan	Udaipur
200	IBA/2025/4224	Female	Anshu Patel	Uttar Pradesh	Basti
201	IBA/2025/4226	Male	Parth Ajmera	Maharashtra	Mumbai
202	IBA/2025/4227	Female	Kanishka Arya	Bihar	Chhapra
203	IBA/2025/4065	Male	Arvind M Reddy	DAVANGERE	Karnataka
204	IBA/2025/4229	Female	Poonam Khandekar	West bengal	Berhampore
205	IBA/2025/4230	Male	Devappa Pundalikappa Yaragal	Karnataka	Bilgi
206	IBA/2025/4214	Male	Saketh Narayana Darapureddy	Krishma	Andhra Pradesh
207	IBA/2025/4234	Male	Anvith K M	Karnataka	Karnataka
208	IBA/2025/4240	Female	Samriddhi Sacheti	Jaipur	Rajasthan
209	IBA/2025/3982	Male	Sarvesh Gujjar	Karnataka	Karnataka
210	IBA/2025/4228	Male	Akshat Bani	Raipur	Chhattisgarh
211	IBA/2025/4233	Male	Puru Singhal	Ajmer	Rajasthan
212	IBA/2025/4238	Female	Amishi Gupta	Bareilly	Uttar Pradesh
213	IBA/2025/4244	Female	Poorvashi Agarwal	Jaipur	Rajasthan
214	IBA/2025/4246	Female	Puja Kumari	Ranchi	Jharkhand
215	IBA/2025/4250	Female	Spruha Sanjay Patil	Pune	Maharashtra
216	IBA/2025/4251	Female	Simmi Prajapati	Ranchi	Jharkhand
217	IBA/2025/4252	Female	Simran Kumari	Ranchi	Jharkhand
218	IBA/2025/4253	Male	Harsh Sehrawat	South Delhi	Delhi
219	IBA/2025/4259	Female	Supriya Sahu	Gumla	Jharkhand
220	IBA/2025/4245	Male	Mohit Nileshbhai Patadia	Rajkot	Gujarat
221	IBA/2025/4261	Female	Smriti Kumari	Patna	Bihar
222	IBA/2025/4262	Male	Swayam Alok Mandloi	Dhar	Madhya Pradesh
223	IBA/2025/4263	Female	Priyanka Panda	Khordha	Odisha
224	IBA/2025/4268	Female	Bipasa Adhya	Mayurbhanj	Odisha
225	IBA/2025/4276	Male	Syam R	Palakad	Kerala
226	IBA/2025/4277	Female	Kanya K Nayak	Karnataka	Karnataka
227	IBA/2025/4279	Female	Richa Pravin Mali	Buldhana	Maharashtra
228	IBA/2025/4280	Male	Meenanshu Modi	Tikamgarh	Madhya Pradesh

229	IBA/2025/4267	Male	Mohit Sharma	East Delhi	Delhi
230	IBA/2025/4281	Male	Raj Gupta	Mathura	Uttar Pradesh
231	IBA/2025/4286	Male	Chirag Sardar	Mayurbhanj	Odisha
232	IBA/2025/4289	Male	Chiranjeev Das	Guwahati	Assam
233	IBA/2025/4287	Male	Vasu Goel	Ghaziabad	Uttar Pradesh
234	IBA/2025/4265	Male	Rishi Roshan mohanty	Cuttack	Odisha
235	IBA/2025/4295	Male	Jayant Dewani	Indore	Madhya Pradesh
236	IBA/2025/4297	Male	Veera Rajamouli Valiveti	Prakasam	Andra Pradesh
237	IBA/2025/4298	Male	Adarsh Mishra	Varasani	Uttar Pradesh
238	IBA/2025/4305	Male	Aniket Jaiswal	North 24 parganas	West Bengal
239	IBA/2025/4309	Female	Nikita Pandurang Mahajankatti	Dharwad	Karnataka
240	IBA/2025/4308	Female	Pavitra Prashant Shet	Dharwad	Karnataka
241	IBA/2025/4310	Male	Harnoor Singh Saini	Mohali	Punjab
242	IBA/2025/4313	Female	Dwibhashyam Sai Vaishnavi	Visakhapatnam	Andra Pradesh
243	IBA/2025/3991	Male	Ayush Parira	Bokara	Jharkhand
244	IBA/2025/4204	Female	Shaik Athiba	Krishna	Andra Pradesh
245	IBA/2025/4205	Female	Sania Shaik	Krishna	Andra Pradesh
246	IBA/2025/4271	Male	Tushar Agrawal	Bargarh	Odisha
247	IBA/2025/4282	Male	Mohit Ranjan	Bihar	Patna
248	IBA/2025/4304	Male	Raghav Jindal	North East Delhi	Delhi
249	IBA/2025/4318	Female	Labanya Prusty	Ranchi	Jharkhand
250	IBA/2025/4329	Female	Pikashu Goyal	Faridkot	Punjab
251	IBA/2025/4336	Male	Ayush Kumar	Ranchi	Jharkhand
252	IBA/2025/4339	Male	Aditya Bhargava Sarma Sreekanta	Prakasam	Andra Pradesh
253	IBA/2025/4278	Female	Jhanvi Harish Verma	Maharashtra	Pune
254	IBA/2025/4322	Male	Anubhav Chauhan	Dehradun	Uttarakhand
255	IBA/2025/4344	Female	Sneha Sharma	ghaziabad	Uttar Pradesh
256	IBA/2025/4347	Female	Divya Singh	Patna	Bihar
257	IBA/2025/4355	Female	Rachita Goel	Yamuna Nagar	Haryana
258	IBA/2025/4349	Male	Dudekula Mahaboob Basha	Kurnool	Andhra Pradesh
259	IBA/2025/4350	Male	Rishav Kumar	Ranchi	Jharkhand
260	IBA/2025/4363	Male	Abhilipsa Mandal	Khordha	Odisha
261	IBA/2025/4365	Male	Mitesh Jayvant Thakare	Pune	Maharashtra
262	IBA/2025/4366	Male	Yukesh Rao N	Chennai	Tamilnadu
263	IBA/2025/4370	Female	Harini M	Vellore	Tamilnadu

264	IBA/2025/4371	Female	Amrita Bezboruah	Guwahati	Assam
265	IBA/2025/4373	Male	Abhishek Phukan	Guwahati	Assam
266	IBA/2025/4377	Male	Kartik Agrawal	Jabalpur	Madhya Pradesh
267	IBA/2025/4379	Male	Samyak Shekhar Deshbhratar	Nagpur	Maharastra
268	IBA/2025/4381	Female	Radhika Saboo	Darjeeling	West Bengal
269	IBA/2025/4384	Male	Ayush Sihare	Gwalior	Madhya Pradesh
270	IBA/2025/4386	Female	Adya Vats	Deoghar	Jharkhand
271	IBA/2025/4387	Male	Raqeeb Aziz	South Andaman	Andaman & Nicobar
272	IBA/2025/4389	Male	Vinayak Sharma	Agra	Uttar Pradesh
273	IBA/2025/4392	Male	Avitosh Pandey	Allahabad	Uttar Pradesh
274	IBA/2025/4396	Female	Shivanshi Sinha	Bengalure	Bengalure
275	IBA/2025/4398	Male	Pritam Singh	Nadia	West Bengal
276	IBA/2025/4025	Female	Rashi Dhoundiyal	Delhi	Delhi
277	IBA/2025/4235	Female	Lakshmi V R	Bengaluru	Karnataka
278	IBA/2025/4296	Female	Diya Jaiswal	Sultanpur	Uttar Pradesh
279	IBA/2025/4324	Male	Ayush Shaji	Valsad	Gujarat
280	IBA/2025/4343	Female	Shifa Dua	Gorakhpur	Uttar Pradesh
281	IBA/2025/4383	Female	Shailja Choudhjary	Ranchi	Jharkhand
282	IBA/2025/4385	Female	Kenisha Yadav	Kanpur nagar	Uttar Pradesh
283	IBA/2025/4390	Male	Maurya Aniket Achhelal	Ahmedabad	Gujarat
284	IBA/2025/4391	Male	Pranav V	Krishnagiri	Tamilnadu
285	IBA/2025/4393	Male	Rishabh Yadav	Jaunpur	Uttar Pradesh
286	IBA/2025/4394	Female	Shivangi	Patna	Bihar
287	IBA/2025/4395	Female	Ananya Joshi	UNA	Himachal Pradesh
288	IBA/2025/4400	Female	Sejal Kumari	Patna	Bihar
289	IBA/2025/4404	Male	Rifat Jahan	Bijnor	Uttar Pradesh
290	IBA/2025/4405	Female	Maddineni Bhavya Sri	Visakapattinam	Andra pradesh
291	IBA/2025/4406	Male	Subhayan Mayra	Howrah	West bengal
292	IBA/2025/4407	Male	Ojashvi Singh	Varanasi	Uttar pradesh
293	IBA/2025/4409	Male	Ritam Chowdhury	North 24 praganas	West bengal
294	IBA/2025/4410	Male	Rohit	Chennai	Tamilnadu
295	IBA/2025/4411	Male	Maneesh Dinakaran	Ernakulam	Kerala
296	IBA/2025/4413	Male	Peddireddy Jeevan Shankar	Krishna	Andra pradesh
297	IBA/2025/4414	Male	Madhur Singal	Sri Ganganagar	Rajasthan
298	IBA/2025/4416	Male	Varun Dutta	Kamrup	Assam

299	IBA/2025/4418	Male	Sachin Kumar Singh		
300	IBA/2025/4419	Female	Jency Sneha	Trichy	Tamilnadu
301	IBA/2025/4420	Male	Amit Nayak	Kujang	Odisha
302	IBA/2025/4424	Female	Shrinidhi P	Mysure	Karnataka
303	IBA/2025/4425	Male	Adnan Ahmed Siddique	Ranchi	Jharkhnad
304	IBA/2025/4428	Female	Saniya Dembla	Indore	Madhya Pradesh
305	IBA/2025/4430	Female	Pooja Nath	Bankura	West bengal
306	IBA/2025/4431	Male	Himraj Boro	Mehalaya	Mehalaya
307	IBA/2025/4432	Male	Akash Kumar	Jamshedpur	Jharkhnad
308	IBA/2025/4434	Male	Shourya Pathak	Jamshedpur	Jharkhnad
309	IBA/2025/4435	Female	Yashasvi	Allahbad	Uttar Pradesh
310	IBA/2025/4436	Male	Siddharth Singh	Kaushambi	Uttar Pradesh
311	IBA/2025/4437	Female	Ginni Shahi	Patna	Bihar
312	IBA/2025/4438	Female	Artika Singal	Faridabad	Haryana
313	IBA/2025/4440	Female	Swathi Sundaresan	Bengaluru	Karnataka
314	IBA/2025/4441	Female	Isha Agrawal	Indore	Madhya Pradesh
315	IBA/2025/4442	Male	Aniket Shankar	Varanasi	Uttar Pradesh
316	IBA/2025/4443	Female	Ritika	Deoghar	Jharkhnad
317	IBA/2025/4446	Male	Jagrit Mittal	Hisar	Haryana
318	IBA/2025/4447	Male	Akshat Sain	Hisar	Haryana
319	IBA/2025/4448	Female	V Srilekha	Kharagpur	West bengal
320	IBA/2025/4264	Male	Praneet Jain	Sonbhadra	Uttar Pradesh
321	IBA/2025/4338	Male	Gautam Singh	Hardoi	Uttar Pradesh
322	IBA/2025/4433	Male	Varun Nair	West Delhi	DElhi
323	IBA/2025/4450	Male	Saurabh Gupta	North East Delhi	Delhi
324	IBA/2025/4455	Female	P Sruti	Nayagarh	Odisha
325	IBA/2025/4458	Female	Kanchan Pandey	Varanasi	Uttar Pradesh
326	IBA/2025/4461	Female	Arti Thakur	Bengaluru	Karnataka
327	IBA/2025/4466	Male	Soumya Ranjan Sahu	Ganjam	Odisha
328	IBA/2025/4470	Female	Vaishali Singh	Ramgarh	Jharkhand
329	IBA/2025/4472	Male	Nadeem Mohammad	Faridabad	Haryana
330	IBA/2025/4473	Male	Subham Tebriwal	Pakur	Jharkhand
331	IBA/2025/4474	Female	Rajyaa Chourasia	Chhindwara	Madhya Pradesh
332	IBA/2025/4352	Male	Harshit Garg	Hisar	Haryana
333	IBA/2025/4476	Male	Aritra Byabartta	East Medinipur	West Bengal
334	IBA/2025/4480	Male	Dhawal Yogesh Damani	Thane	Maharastra
335	IBA/2025/4482	Male	Sushant Goswami	Varanasai	Uttar Pradesh

336	IBA/2025/4484	Female	Vanshita Sarada	East Sikkim	Sikkim
337	IBA/2025/4485	Male	Nikhil Kumar Burman	Ranchi	Jharkhand
338	IBA/2025/4489	Female	Vaishnavi S K	bengalure	Karnataka
339	IBA/2025/4491	Male	Shadman Shahid	Ranchi	Jharkhand
340	IBA/2025/4493	Male	Sujit Kumar	Durgapur	West Bengal
341	IBA/2025/4494	Female	Gade Snehal Kailas	Nashik	Maharastra
342	IBA/2025/4495	Female	Srishti Shahi	Gorakhpur	Uttar Pradesh
343	IBA/2025/4496	Female	Aastha Chanda	Kolkata	West Bengal
344	IBA/2025/4498	Male	Ayan Dutta	Bardhaman	West Bengal
345	IBA/2025/4499	Female	Chanchal Shersing Sheoran	South Goa	Goa
346	IBA/2025/4510	Male	Anmol Verma	Muzaffar nagar	Uttar Pradesh
347	IBA/2025/4512	Female	Shravani Kshirsagar	Bhopal	Madhya Pradesh
348	IBA/2025/4515	Male	Manoj D Padshetty	Kalaburagi	Karnataka
349	IBA/2025/4518	Male	Priyansh Agrawal	Shivpuri	Madhya Pradesh
350	IBA/2025/4509	Male	Kartikey Gaur	Ghaziabad	Uttar Pradesh
351	IBA/2025/4516	Female	Manishika Agrawal	Gorakhpur	Uttar Pradesh
352	IBA/2025/4521	Male	Ansh Kapoor	Jabalpur	Madhya Pradesh
353	IBA/2025/4524	Male	Siddharth Bhavesh	Pune	Maharastra
354	IBA/2025/4525	Female	Monisha Sahoo	Nayagarh	Odisha
355	IBA/2025/4527	Male	Shibaji Mallick	Kolkata	West Bengal
356	IBA/2025/4531	Male	Priyanshu Sutar	Rourkela	Odisha
357	IBA/2025/4532	Male	Kishan Verma	Purnea	Bihar
358	IBA/2025/4533	Male	Prakhar Raj	Kottayam	Kerala
359	IBA/2025/4535	Female	Preyashi Priya	Samastipur	Bihar
360	IBA/2025/4541	Male	Subhash Chaudhary	Kamrup	Assam
361	IBA/2025/4552	Male	Harsh Katyayan	Saharsa	Bihar
362	IBA/2025/4555	Female	Ann Jacob	Chennai	Tamilnadu
363	IBA/2025/4492	Male	Danish Ahmed	Ranchi	Jharkhand
364	IBA/2025/4556	Female	Sneha Tripathi	Serampore	West Bengal
365	IBA/2025/4558	Female	Sagarika	Ghaziabad	Uttar Pradesh
366	IBA/2025/4560	Male	Aadarsh Khandelwal	Baloda Bazar	Chhattisgarh
367	IBA/2025/4562	Female	Palak Sinha	Lucknow	Uttar Pradesh
368	IBA/2025/4563	Female	Anmol Panchal	Indore	Madhya Pradesh
369	IBA/2025/4566	Female	Prachi Mall	Madhuban	Uttar Pradesh
370	IBA/2025/4568	Male	Ankit Patel	Jabalpur	Madhya Pradesh
371	IBA/2025/4569	Female	Simran J	Bengaluru Urban	Karnataka

372	IBA/2025/4575	Female	Madiha Ansari	Jabalpur	Madhya Pradesh
373	IBA/2025/4576	Female	Shruti Suman	Bhagalpur	Bihar
374	IBA/2025/4577	Male	Shivam Sharma	Bhopal	Madhya Pradesh
375	IBA/2025/4579	Male	Sanchit Pande	Haldwani	Uttarakhand
376	IBA/2025/4519	Female	Puja Kumari	Sahibganj	Jharkhand
377	IBA/2025/4586	Female	Shikha Kumari	Bokaro	Jharkhand
378	IBA/2025/4589	Male	Atul Mishra	Hazaribag	Jharkhand
379	IBA/2025/4591	Male	Patibandla Upendra	Krishna	Andra pradesh
380	IBA/2025/4592	Male	Vedant Sharma	East Delhi	DElhi
381	IBA/2025/4597	Male	Bharadwaja Bhuvanesh Asam	Nellore	Andra pradesh
382	IBA/2025/4553	Male	Prakhar Vatsa	Bareilly	Uttar Pradesh
383	IBA/2025/4587	Female	Isha Yadav	Gurugram	Haryana
384	IBA/2025/4602	Male	Nitin Kumar Jangid	Jaipur	Rajasthan
385	IBA/2025/4605	Male	Amrit Kumar Panda	Sambalpur	Odisha
386	IBA/2025/4607	Male	Anshul Kekatpure Bhopal	Bhopal	Madhya Pradesh
387	IBA/2025/4609	Female	Mahika Mahajan	West Delhi	DElhi
388	IBA/2025/4610	Male	Aditya Raj	Gaya	Bihar
389	IBA/2025/4611	Male	Jayesh Mishra	Indore	Madhya Pradesh
390	IBA/2025/4612	Female	Bhavika Punjabi	Ajmer	Rajasthan
391	IBA/2025/4601	Female	Srilakshmi J S	Chitradurga	Karnataka
392	IBA/2025/4613	Male	Pervander Singh	Barleilly	Uttar pradesh
393	IBA/2025/4600	Male	Sachin Patro	Howrah	West bengal
394	IBA/2025/4620	Female	Saranga Vinod	Kannur	Kerala
395	IBA/2025/4621	Female	Anamika Thakur	Paschim Medinipur	
396	IBA/2025/4625	Female	Aditi Gautam	Patna	Patna
397	IBA/2025/4626	Male	Aman Saiyam	Jabalpur	Madhya Pradesh
398	IBA/2025/4628	Male	Aditya Sharma	Mungeli	Chhattisgarh
399	IBA/2025/4618	Male	Tejas Rajendra Kalbande	Amravathi	Maharastra
400	IBA/2025/4636	Female	Uditanshu Rahul Sharma	Vadodara	Gujarat
401	IBA/2025/4638	Female	Aparna Philip	Ernakulam	Kerala
402	IBA/2025/4639	Male	Harshit Aggarwal	Alwar	Rajasthan
403	IBA/2025/4649	Male	Neeraj Rathore	Ratlam	Madhya Pradesh
404	IBA/2025/4650	Female	Sanskriti	Jamshedpur	Jharkhand
405	IBA/2025/4643	Female	Ayushi Gupta	Bhopal	Madhya Pradesh

406	IBA/2025/4657	Female	Vaishnavi Anil Haibatpure	Mumbai	Maharastra
407	IBA/2025/4664	Male	Jaga Mehar	Sonepur	Odisha
408	IBA/2025/4665	Female	Rimjhim	Hisar	Haryana
409	IBA/2025/4668	Female	Aditi Arya	Gaya	Bihar
410	IBA/2025/4670	Male	Mayur Vinod Wankhede	Wardha	Maharastra
411	IBA/2025/4661	Male	Abhishek Chaudhary	Noita	Uttar Pradesh
412	IBA/2025/4674	Male	Lav Kumar	Buxar	Bihar
413	IBA/2025/4676	Male	Akshat Paliwal	Indore	Madhya Pradesh
414	IBA/2025/4679	Female	Chahat Chulbul	Ranchi	Jharkhand
415	IBA/2025/4669	Female	Sudeshna Pal	HOOGLY	West bengal
416	IBA/2025/4677	Male	Sachin Jangra	Hisar	Haryana
417	IBA/2025/4694	Male	Abhijith V R	Jabalpur	Madhya Pradesh
418	IBA/2025/4700	Female	Sanjana Kumari	Ranchi	Jharkhand
419	IBA/2025/4708	Female	Akanksha Sinha	Ranchi	Jharkhand
420	IBA/2025/4716	Male	Pratyush Deka	Kamrup	Assam
421	IBA/2025/4717	Male	Divyanshu Shandilya	Katihar	Bihar
422	IBA/2025/4718	Male	Neelesh Kumar	Patna	Bihar
423	IBA/2025/4723	Female	Aswathy Shibu	Bhopal	Madhya Pradesh
424	IBA/2025/4728	Male	Nitin Kashyap	Kanpur nagar	Uttar Pradesh
425	IBA/2025/4732	Female	Aditi Kumari	West Delhi	Delhi
426	IBA/2025/4685	Male	Mahesh Arun Shetti	North Goa	Goa
427	IBA/2025/4746	Male	R Prem Kumar Reddy	Bengaluru	Karnataka
428	IBA/2025/4747	Male	Varun Pradhan	Hyderabad	Telangana
429	IBA/2025/4748	Female	Plak Meena	Ujain	Madhya Pradesh
430	IBA/2025/4755	Male	Rishav Pramanick	Kolkata	West Bengal
431	IBA/2025/4756	Male	Rishabh Nautiyal	Uttarakhand	Uttarakhand
432	IBA/2025/4761	Male	Digvijay B M	Shimoga	Karnataka
433	IBA/2025/4712	Female	Disha Sahewal	Khordha	Odisha
434	IBA/2025/4766	Female	Vertika Singh	Jaunpur	Jaunpur
435	IBA/2025/4767	Male	Aniket Vijaykumar Babar	Pune	Maharastra
436	IBA/2025/4768	Female	Amisha Ashish Rajabhoj	Bhandara	Maharastra
437	IBA/2025/4769	Female	Sakshi Manish Akarte	Sonbhadra	Uttar Pradesh
438	IBA/2025/4317	Male	Prateek Saw	West Singhbhum	Jharkhand

439	IBA/2025/4590	Male	Rahul Kumar	Bhagalpur	Bihar
440	IBA/2025/4678	Female	Ishita Bhoot	West Singhbhum	Jharkhand
441	IBA/2025/4682	Male	Souvik Kundu	North 24 Parganas	West Bengal
442	IBA/2025/4719	Female	Shreya Agarwal	Lucknow	Uttar Pradesh
443	IBA/2025/4729	Female	Richa Shukla	Lucknow	Uttar Pradesh
444	IBA/2025/4779	Female	Preeti Kumari	Ranchi	Jharkhand
445	IBA/2025/4780	Male	Satish Kumar Jangra	Fatehabad	Haryana
446	IBA/2025/4781	Male	Anshu Raj	Koderma	Jharkhand
447	IBA/2025/4782	Male	Akhil Paulose	Idukki	Kerala
448	IBA/2025/4785	Male	Gudla Saiprem	Siddipet	Telangana
449	IBA/2025/4786	Male	Ansh Aggarwal	Rohtak	Haryana
450	IBA/2025/4797	Female	Shamayita Chatterjee	Ghatal	West Bengal
451	IBA/2025/4800	Male	Gontya Sunil	Bengaluru	Karnataka
452	IBA/2025/4804	Female	Puja Panda	North West Delhi	Delhi
453	IBA/2025/4812	Male	Harshit Vyas	Fatehpur	Rajasthan
454	IBA/2025/4808	Female	Vishakha Sharma	Ajmer	Rajasthan
455	IBA/2025/4818	Male	Sanga Saishiva	Karimnagar	Telangana
456	IBA/2025/4823	Female	Pallabi Das	Balasure	Odisha
457	IBA/2025/4834	Male	Sanskar Shukla	Morena	Madhya Pradesh
458	IBA/2025/4839	Female	Shramika Mishra	Ganjam	Odisha
459	IBA/2025/4843	Male	Mohit Singh	Ballia	Uttra Pradesh
460	IBA/2025/4844	Female	Simmy Kumari	koderma	Jharkhand
461	IBA/2025/4846	Female	Sohini Ray Talukdar	Kalyani	West Bengal
462	IBA/2025/4847	Female	Shraddha Jaiswal	Varanashi	Uttar Pradesh
463	IBA/2025/4853	Male	Adarsh Kumar Singh	Jamshedpur	East Singhbhum
464	IBA/2025/4866	Male	Nitish Tiwari	Baran	Rajasthan
465	IBA/2025/4865	Male	Aditya Mishra	Varanasi	Uttar Pradesh
466	IBA/2025/4687	Male	Raj Katyayn	Bhojpur	Bihar
467	IBA/2025/4873	Female	Rishita Kashyap	Sonbhadra	Uttar Pradesh
468	IBA/2025/4876	Male	Neil Ahlawat	Thane	Maharashtra
469	IBA/2025/4880	Female	Ishika Gupta	Khordha	Odisha
470	IBA/2025/4882	Male	Ankus Lahiri	Kolkata	West bengal
471	IBA/2025/4893	Female	Ghavghave Mrunali Babarao	Maharashtra	Wardha
472	IBA/2025/4895	Female	Amisha Talreja	Madhya Pradesh	Indore
473	IBA/2025/4896	Male	Bidyarth Vinayak Sabat	Odisha	Rourkela
474	IBA/2025/4883	Male	Pawan Kumar Agrawal	Gaya	Bihar
475	IBA/2025/4902	Male	Mohit Pal	Jhalawar	Rajasthan

476	IBA/2025/4910	Male	Ahmed Umar Siddiqui	Bhopal	Madhya Pradesh
477	IBA/2025/4917	Male	Mohit Gupta	Gaya	Bihar
478	IBA/2025/4919	Female	Anushka Khandelwal	Gwalior	Madhya Pradesh
479	IBA/2025/4924	Female	Prachi Darpan	Hazaribag	Jharkhand
480	IBA/2025/4926	Male	Sanket Khatore	Howrah	West bengal
481	IBA/2025/4931	Female	Srikanta Keshri	Birbhum	West bengal
482	IBA/2025/4256	Female	Tanishka Jain	Bhilwara	Rajastan
483	IBA/2025/4930	Male	Aditya Soni	Amethi	Uttar pradesh
484	IBA/2025/4935	Female	Parul Tiwari	Hoshangabad	Madhya Pradesh
485	IBA/2025/4937	Male	Prathamesh Sudesh Nagare	Nashik	Maharastra
486	IBA/2025/4938	Female	Archana Verma	Palamu	Jharkhand
487	IBA/2025/4941	Male	Shubham Yadav	Raebareli	Uttar pradesh
488	IBA/2025/4942	Female	Aparna Sahu	Korba	Chhattisgarh
489	IBA/2025/4943	Male	Mayank Mohan	Mohali	Punjab
490	IBA/2025/4944	Male	Sumit Kumar	Vaishali	Bihar
491	IBA/2025/4809	Female	Bhavya Singh	Ranchi	Jharkhand
492	IBA/2025/4928	Male	Vivek Kumar	Jamshedpur	Jharkhand
493	IBA/2025/4956	Female	Divya Sachan	Lucknow	Uttar pradesh
494	IBA/2025/4939	Male	Rohan Singh	Kolkata	West bengal
495	IBA/2025/4849	Female	Aastha Kori	Hoshangabad	Madhya Pradesh
496	IBA/2025/4963	Female	Komal Singh	Greater Noida	Uttar Pradesh
497	IBA/2025/4964	Male	Raushan Kumar	Vaishali	Bihar
498	IBA/2025/4970	Male	Samrat Bhowmick	Kolkata	West bengal
499	IBA/2025/4936	Male	Aakash Yadav	Deoria	Uttar Pradesh
500	IBA/2025/4959	Male	Harsh Raj	Chenari	BiHar
501	IBA/2025/4978	Female	Sri Lasya	Nellore	Andra pradesh
502	IBA/2025/4981	Male	Kanhu Charan Mallick	Jagatsinghapur	Odisha
503	IBA/2025/4983	Male	Prithivi Raj M	Thiruvananthapuram	Kerala
504	IBA/2025/4985	Male	Arun Mugeshwaran	Thanjavur	Tamilnadu
505	IBA/2025/4980	Female	Aastha Agrawal	Jabalpur	Madhya Pradesh
506	IBA/2025/4982	Female	anshika Parul	Ranchi	Jharkhand
507	IBA/2025/4996	Male	Rachit Gupta	Kasganj	Uttar Pradesh
508	IBA/2025/4999	Female	Archana Peram	Hyderabad	Telangana
509	IBA/2025/5010	Male	Sanskar Shukla	Morena	Madhya Pradesh
510	IBA/2025/5022	Female	Madhabi Behera	Khordha	Odisha
511	IBA/2025/5025	Female	Jayashree Jana	Egra	West bengal

512	IBA/2025/5056	Male	Jatoth Nagesh Nayak	Mahbubnagar	Telangana
513	IBA/2025/5058	Male	Ankit Vishwakarma	Bokaro	Jharkhand
514	IBA/2025/5060	Female	Unnati Gupta	Allahabad	Uttar Pradesh
515	IBA/2025/5061	Male	R V Pranav	Bengaluru	Karnataka
516	IBA/2025/4481	Sania	Surana	Udaipur	Rajasthan
517	IBA/2025/4505	Female	Prachi Ganerwal	East Delhi	Delhi
518	IBA/2025/4542	Female	Muskan Agrawal	Gautham	Uttar Pradesh
519	IBA/2025/4974	Male	Bhuvnesh Sharma	Jaipur	Rasjasthan
520	IBA/2025/5032	Female	Anushka Vinod Kumar Agarwal	Mumbai	Maharastra
521	IBA/2025/5083	Female	Shivani Roy	Jaipur	Rajasthan
522	IBA/2025/5088	Male	Adhikari Asrith	West Godavari	Andra pradesh
523	IBA/2025/5094	Female	Darshana M	Thiruvananthapuram	Kerala
524	IBA/2025/5095	Male	Harsh Saraf	Maharajganj	Uttar Pradesh
525	IBA/2025/5097	Male	Dhruv Sharma	South West Delhi	DELhi
526	IBA/2025/5064	Male	OM Bharadwaj	Kolkata	West Bengal
527	IBA/2025/5067	Female	Nikita Bhardwaj	Varanasi	Uttar Pradesh
528	IBA/2025/5070	Male	Soumojeet Halder	Hooghly	West Bengal
529	IBA/2025/5071	Female	Priyanka Pattnaik	Khordha	Odisha
530	IBA/2025/5073	Male	Vishal Raj	Kishanganj	Bihar
531	IBA/2025/5074	Male	Subhrajit Barik	Dhenkanal	Odisha
532	IBA/2025/5075	Male	Himanshu Singh	Varanasi	Uttar Pradesh
533	IBA/2025/4841	Male	Aditya Mehta	Sri Ganganagar	Rajasthan
534	IBA/2025/5080	Female	Pragya Arya	ghaziabad	Uttar Pradesh
535	IBA/2025/5106	Female	Sunaina Kumari	Fatehabad	Haryana
536	IBA/2025/5107	Male	Aditya Kumar Mishra	Mumbai	Maharastra
537	IBA/2025/5113	Male	SK Sakib	Khordha	Odisha
538	IBA/2025/5114	Female	Debanshee Pani	Khordha	Odisha
539	IBA/2025/5120	Male	Utkarsh Rana	Hapur	Uttar Pradesh
540	IBA/2025/4757	Male	Saptarshi Dassarma	West Bengal	Kolkata
541	IBA/2025/5116	Female	Manisha Das	Odisha	Bhubaneswar
542	IBA/2025/5132	Female	Kanica Jangid	Rajasthan	Jaipur
543	IBA/2025/5161	Female	Diya Gupta	Uttar Pradesh	Meerut
544	IBA/2025/5178	Female	Anju CV	Karnataka	Virapet
545	IBA/2025/5180	Male	Bijay Singh Rathour	Odisha	Rourkela
546	IBA/2025/5188	Female	Krishi Mishra	Odisha	Bhubaneswar
547	IBA/2025/5182	Male	Vikash Kumar	Ranchi	Jharkhand
548	IBA/2025/5200	Male	Raj Kumar Garg	Sundergarh	Odisha
549	IBA/2025/5201	Female	Rashi Mehul Barfiwala	Surat	Gujarat
550	IBA/2025/5212	Male	Snehasish Ram	Kolkata	West Bengal
551	IBA/2025/5223	Male	Ayush Arkhit Behra	Raigarh	Chhattisgarh

552	IBA/2025/5109	Male	Prince Arkhit Ranjan	Saran	Bihar
553	IBA/2025/5221	Male	Ankit Chaurasia	Ballia	Uttar Pradesh
554	IBA/2025/5231	Male	Somesh Suresh Karmakar	Thane	Maharashtra
555	IBA/2025/5115	Male	Shubham Kumar	Bhagalpur	Bihar
556	IBA/2025/5270	Male	Akash Kumar	Gorakhpur	Uttar Pradesh
557	IBA/2025/5281	Female	Mudrika Gupta	Unnao	Uttar Pradesh
558	IBA/2025/5286	Male	Divyanshu Gupta	Sidhi	Madhya Pradesh
559	IBA/2025/5304	Female	Paridhi Bhandari	Rajasthan	Bikaner
560	IBA/2025/5238	Male	Vikash Jaiswal	Madhya Pradesh	Bhopal
561	IBA/2025/5348	Male	Nithin Ande	Hyderabad	Telangana
562	IBA/2025/5232	Female	Tanvi Binrajka	Muzaffarpur	Bihar
563	IBA/2025/5340	Female	Kajal Gupta	Ghazipur	Uttar Pradesh
564	IBA/2025/5363	Male	Ashish Ramchandani	Balaghat	Madhya Pradesh
565	IBA/2025/5365	Male	Ashish Tiwari	Rewa	Madhya Pradesh
566	IBA/2025/5168	Female	Varsha Pandey	Kolkata	West bengal
567	IBA/2025/5370	Female	Mehak Sahni	Ambala	Haryana
568	IBA/2025/5338	Female	Trisha Roy Choudhury	Kolkata	West bengal
569	IBA/2025/5392	Female	Rajnandini Singh	Khordha	Odisha
570	IBA/2025/5393	Female	Smriti Pragya Nayak	Cuttack	Odisha
571	IBA/2025/5408	Female	Anjani Naga Saranya Vadaparathi	East Godavari	Andra pradesh
572	IBA/2025/5225	Male	Edwin Reji	Faridabad	Haryana
573	IBA/2025/5230	Female	Prashant Kumar	Bengaluru	Karnataka
574	IBA/2025/5416	Male	Narain k Dutt	Mangalure	Karnataka
575	IBA/2025/5422	Male	Anshul Rawat	Ghaziabad	Uttar pradesh
576	IBA/2025/5430	Female	Khushi Patidar	Indore	Madhya Pradesh
577	IBA/2025/5432	Female	Anusha Sinha	Ranchi	Jharkhand
578	IBA/2025/5437	Female	Srija Ghosh	Darjeeling	West bengal
579	IBA/2025/5438	Male	A.Chalukya Kumar	Chitradurga	Karnataka
580	IBA/2025/5441	Male	Shaan Nishat	Darjeeling	West bengal
581	IBA/2028/5458	Male	Raushan Kumar Singh	Patna	Bihar
582	IBA/2025/5426	Male	Garv Gupta	Dewas	Madhya Pradesh
583	IBA/2025/5475	Male	Saptarshi Acharjee	Cachar	Assam
584	IBA/2025/5494	Male	Pavan Peruri	East Godavari	Andra pradesh
585	IBA/2025/5526	Female	Priya Yadav	Bardhaman	West bengal
586	IBA/2025/5512	Female	Sansriti Rawat	Pauri Garhwal	Uttarakhand

587	IBA/2025/5519	Male	Allen Solomon Massey	Lucknow	Uttar pradesh
588	IBA/2025/5539	Male	Vansh Bagaria	Kolkata	West bengal
589	IBA/2025/5540	Male	Sabyasachi Mohapatra	Mayurbhanj	Odisha
590	IBA/2025/5544	Female	Rajshree K	Theni	Tamilnadu
591	IBA/2025/5549	Female	Nikitha Kumar	Madurai	Tamilnadu
592	IBA/2025/5556	Male	Rishav Tambi	Howrah	West bengal
593	IBA/2025/4511	Female	Shaumya	Ballia	Uttar pradesh
594	IBA/2025/5568	Male	Anurag Singh Guleria	Kangra	Himachal Pradesh
595	IBA/2025/5486	Male	Shubhadeep Guha	South 24 PARGANAS	West bengal
596	IBA/2025/5570	Male	Boddeda Venkata Siddharth	Bardhaman	West bengal
597	IBA/2025/5577	Male	Shubham Kumar	Patna	Bihar
598	IBA/2025/5579	Female	Ruchika Das	Kamrup	Assam
599	IBA/2025/5599	Male	Shubham Digambar Sangle	Palghar	Maharastra
600	IBA/2025/5606	Male	Sayan Pal	KOLkata	West bengal
601	IBA/2025/5294	Male	Paras Nagar	Bhopal	Madhya Pradesh
602	IBA/2025/5620	Female	Dipti Rani	Patna	Bihar
603	IBA/2025/5621	Male	Harshid Kailash D U	Tiruchirappalli	Tamil nadu
604	IBA/2025/5656	Male	Dipankar Dutta	Sivasagar	Assam
605	IBA/2025/5666	Female	Alisha Parween	Bardhaman	West bengal
606	IBA/2025/5667	Female	Srishti Kazi	Bardhaman	West bengal
607	IBA/2025/5569	Female	Akansha Rajput	Bengalure	Karnataka
608	IBA/2025/5677	Male	Biswadeep Majumdar	Bengalure	Karnataka
609	IBA/2025/5693	Female	Aayushi Gulati	New Delhi	Delhi
610	IBA/2025/5701	Male	Vivek Satnalika	Bardhaman	West bengal
611	IBA/2025/5702	Female	Prachi Sahu	Seoni	Madhya Pradesh
612	IBA/2025/5703	Male	Vishal Kumar	Ranchi	Jharkhand
613	IBA/2025/5712	Male	Prince Raj	Siwan	Bihar
614	IBA/2025/5565	Male	Aniruddha Ganai	West Bengal	Hooghly
615	IBA/2025/5729	Female	Mitul Adhikari	West Bengal	Siliguri
616	IBA/2025/5564	Male	Shivashish Mohan Trivedi	Uttarakhand	Haridwar
617	IBA/2025/5731	Male	Tarun Sharma	Rajasthan	Bhiwadi
618	IBA/2025/5738	Male	Jetson Samuel A	Tamil Nadu	Tirunelveli
619	IBA/2025/5726	Male	Eshan Chandra Ghosh	West Bengal	Jhargram
620	IBA/2025/5744	Male	Yash Dwivedi	Chhattisgarh	Ambikapur

621	IBA/2025/5746	Male	Oruganti Jishinth Karthikeya	Odisha	Brahmapur
622	IBA/2025/5748	Female	Rachel Lamsal	Patna	Bihar
623	IBA/2025/5754	Female	Simran Singh	Gaya	Bihar
624	IBA/2025/5760	Female	Mitali Nashine	Raipur	Chhattisgarh
625	IBA/2025/5766	Male	Aman Mishra	Baloda Bazar	Chhattisgarh
626	IBA/2025/5770	Female	Aanchal Kothari	Kolkata	West Bengal
627	IBA/2025/5755	Female	Sushrita Das	Kalyani	West Bengal
628	IBA/2025/5799	Female	Prarthana Diwan	Raipur	Chhattisgarh
629	IBA/2025/5803	Male	Thakur Anubhav Singh	Faizabad	Uttar Pradesh
630	IBA/2025/5806	Male	Pippara Ganga Ram Srinivas	West Godavari	Andhra pradesh
631	IBA/2025/5817	Female	Priyanshi Soni	Betul	Madhya Pradesh
632	IBA/2025/5819	Female	Yenumula Lakshmi Kavya	Guntur	Andhra pradesh
633	IBA/2025/5669	Female	Aditi Mishra	Varanasi	Uttar Pradesh
634	IBA/2025/5814	Female	Achal Prashant Charbhe	Wardha	Maharashtra
635	IBA/2025/5833	Male	Priyanshu Roy	Jabalpur	Madhya Pradesh
636	IBA/2025/5836	Male	Pranav Kaushas	Yamuna Nagar	Haryana
637	IBA/2025/5842	Female	Tirumani Akhila	Krishna	Andhra pradesh
638	IBA/2025/5848	Female	Pratyasha Mohapatra	Mayurbhanj	Odisha
639	IBA/2025/5797	Male	Ayush Kumar	Sahibganj	Jharkhand
640	IBA/2025/5851	Male	Atul Raj	Ranchi	Jharkhand
641	IBA/2025/5750	Male	Sharique Bahar	Dhabhanga	Bihar
642	IBA/2025/5856	Female	Vaishali Pal	Uttar Pradesh	Uttar Pradesh
643	IBA/2025/5859	Female	Nikita Vivekanand Biradar	Vijayapura	Karnataka
644	IBA/2025/5860	Male	Shivansh kumar Singh	Kolkata	West Bengal
645	IBA/2025/5865	Female	Keshvika Sharma	Jaipur	Rajasthan
646	IBA/2025/5869	Male	Shivam Pathak	Rewa	Madhya Pradesh
647	IBA/2025/5871	Female	Aditi Jain	Jaipur	Rajasthan
648	IBA/2025/5873	Male	Karthik CV	Ernakulam	Kerala
649	IBA/2025/5874	Male	Arpit Dixit	Lucknow	Uttar Pradesh
650	IBA/2025/5875	Female	Sumegha Padhi	Khordha	Odisha
651	IBA/2025/5889	Male	Dhinesh R	Chennai	Tamilnadu
652	IBA/2025/5901	Male	Ruhan Khan	Cachar	Assam
653	IBA/2025/5884	Female	Remya M	Ernakulam	Kerala

654	IBA/2025/5904	Female	Shistla Supraja	Jabalpur	Madhya Pradesh
655	IBA/2025/5907	Male	Shubham kumar Shaw	Kolkata	West bengal
656	IBA/2025/5910	Male	Abhishek Singh Bhardwaj	Surguja	Chhattisgarh
657	IBA/2025/5918	Female	Shubhi Gupta	Jalaun	Uttar Pradesh
658	IBA/2025/5928	Male	Spandan Pradhan	South 24 PARGANAS	West bengal
659	IBA/2025/5934	Male	Biswadip Basu	Kolkata	West bengal
660	IBA/2025/5953	Male	Aman Anil Pathak	Mumbai	Maharastra
661	IBA/2025/5957	Female	Harishree	Bengaluru	Karnataka
662	IBA/2025/5963	Female	Nandini Soni	Hoshangabad	Madhya Pradesh
663	IBA/2025/5971	Male	Deepak KR Yadav	Bardhaman	West bengal
664	IBA/2025/5976	Male	Pritam Patel	Odisha	Jharsuguda
665	IBA/2025/5977	Male	Ishir Pratap Singh	Uttara Pradesh	Jaunpur
666	IBA/2025/5986	Female	Priyanka Aggarwal	Ludhiana	Punjab
667	IBA/2025/5997	Female	Sushmita Rani Dey	Bengaluru	Karnataka
668	IBA/2025/5753	Female	Prachi	Bengalure	Karnataka
669	IBA/2025/6021	Female	Ashita Ashok Asati	Gondia	Maharastra
670	IBA/2025/6023	Male	Tahir Khan	Bhilai	Chhattisgarh
671	IBA/2025/6040	Female	Muskan Singh	Lucknow	Uttar pradesh
672	IBA/2025/6043	Male	Rohan Jain	Jabalpur	Madhya Pradesh
673	IBA/2025/6063	Male	Katakam D V M Pavan Kumar	Krishna	Andhra pradesh
674	IBA/2025/6037	Male	Adarsh Bhushan Sharma	Agra	Uttar pradesh
675	IBA/2025/6068	Female	Ramya Veedhipalli	East Godavari	Andhra pradesh
676	IBA/2025/6069	Male	Sujan B Malode	Mysuru	Karnataka
677	IBA/2025/6081	Male	Snehal Deep Singh	Bengaluru	Karnataka
678	IBA/2025/6083	Male	Harsh Pandey	Pratarah	Uttar pradesh
679	IBA/2025/6095	Male	Soumit Pattanaik	Khordha	Odisha
680	IBA/2025/6116	Male	Nalluri Dakshina Murthy	Guntur	Andhra pradesh
681	IBA/2025/6117	Male	Bharath Kumar Polavarapu	Krishna	Andhra pradesh
682	IBA/2025/6118	Female	Drushya Jaihary B	Kachchh	Gujarat
683	IBA/2025/6139	Female	Aparna Singh	Varanasi	Uttar pradesh
684	IBA/2025/6145	Male	Veer Pratap Singh	Mau	Uttar pradesh
685	IBA/2025/6150	Male	Yash Bharskarwar	Chandrapur	Maharastra
686	IBA/2025/6119	Male	Lakhan Singh	Hyderabad	Telungana
687	IBA/2025/6183	Female	Prashansa Prakash	Kolkata	West Bengal
688	IBA/2025/6202	Male	Rajveer Singh	Balia	Uttar Pradesh

689	IBA/2025/6210	Male	Sidharth P	Bengaluru	Karnataka
690	IBA/2025/6243	Male	Rishu Kumar Pandey	Daltonganj	Jharkhand
691	IBA/2025/6246	Female	Shuvarthi Saha	Kolkata	West Bengal
692	IBA/2025/6121	Male	Cheepuru Vasu	Vijayawada	Andhra Pradesh
693	IBA/2025/6277	Male	Ankush Ghosh	North 24 Praganas	West Bengal
694	IBA/2025/6291	Male	Shivam Kumar	Howrah	West Bengal
695	IBA/2025/6290	Male	Aritra De	Kolkata	West Bengal
696	IBA/2025/6304	Male	Pabitra Mandal	Kolkata	West Bengal
697	IBA/2025/6321	Male	Chirag Suhalka	Udaipur	Rajasthan
698	IBA/2025/6340	Male	Harsh Kaushik	Faridabad	Haryana
699	IBA/2025/6356	Male	Hetav Ashokkumar Patel	Silvassa	Dadra and Nagar Haveli
700	IBA/2025/6362	Male	Bandaru Shivakumar	Bengaluru Urban	Karnataka
701	IBA/2025/6375	Female	Monal Soundararajan Reddy	Bengaluru Urban	Karnataka
702	IBA/2025/6384	Male	Ankit Mandal	Burdwan	West Bengal
703	IBA/2025/6450	Male	Prince Kumar	Aurangabad	Bihar
704	IBA/2025/6454	Male	Shivansh Jain	Bhopal	Madhya Pradesh

### 13. Results of Admission Under Management seats/Vacant seats: Not Applicable

### 14. Information of Infrastructure and Other Resources Available

#### 14.1 Infrastructure details

IBA's state of the Art Infrastructure spreading across 8.5 Acres comprising of all resources like well-equipped Classroom Block, Residential Facilities, Rich Library, Computer lab, Common rooms, helps students learning and overall development. Having more than 3,50,000 sq. ft. of built-up infrastructure in 8.5 acre land exclusively dedicated to management education.

In the Academic block, institute has 12 classrooms with distinct seating style and capacity (viz. seminar style, classroom style and boardroom style) catering to different learning needs of students. Capacity of each of these classrooms varies from 16 to 84 depending on the requirements of the demands of core courses and specialization papers. All classrooms are fitted with audio-visual equipment like LED projectors and have Wi-Fi connectivity. The computer lab is equipped with 100 plus computers with intranet (LAN) and internet connections. The systems run on Microsoft Windows and other application software like MS-Office. All the systems are protected with antivirus software.

Each faculty member is provided with adequately furnished independent cabin & a laptop running on Microsoft Windows and other applications like MS Office, Adobe reader, VLC player, Kaspersky Antivirus, etc.

IBA also has a well-stocked library which is a part of the KMC (Knowledge Management Centre) with more than 12000 books, close to 8000 titles, over 100 national and international journals and 3500 plus e-journals.

IBA provides in-campus exclusive residential facilities for boys and girls with round-the-clock security with help of CCTV surveillance as well as stationed guards. A fully vegetarian mess providing 4 times meal – Breakfast, Lunch, Evening snacks and Dinner functions for students, faculty and staff.

Institute also has on-campus medical facility exclusively for students, faculty and staff members, with a Campus Doctors for taking care of students' healthcare needs. All the facilities are available to admit any student in need of medical emergency to the nearest hospital 24/7.

The philosophy of the PGDM program at IBA is not just about academics. The infusion of co-curricular aspects of the program allows students to round off their experience and reach their potential. In line with this belief IBA has ensured proper recreation facilities and activities to involve the students. The campus has facilities like cricket, basketball and volleyball courts among outdoor games along with table tennis and carom boards for indoor games in the Sports Complex. The sports complex also consists of a state-of-the-art modern gymnasium for the fitness enthusiasts.

The IBA campus also houses an Amphitheater which serves as host to cultural events and festival celebrations.

ABU has adequate number of classrooms required by the faculty and students. For the first year of the program, students are divided into 3 sections each and during the second year, they are divided into sections based on the electives of various functional areas opted for (students can chose elective courses from 8 functional areas). At any given point of time, maximum number of session can be 11. As mentioned above, ABU has 13 classroom which are available for the learning activities.

Knowledge Management Centre which comprises of the Library, Computer Lab and the 3D centre also support the learning environment for both student and faculty by providing the adequate number of books, journals, magazines, dailies, online databases, online access to various other library resources, etc.

## 14.2 Library details

List of Online databases:

- EBSCO
- J-Gate (Social & Management Sciences)
- EMIS : Emerging Markets research, data and news
- DELNET - World E-Book Library accessing facility.
- SAGE Publications (20 Online journals)
  - Journal of creative communication
  - Asian journal of management cases
  - Global journal of emerging market economies
  - Journal of human values
  - Global business review
  - Journal of entrepreneurship
  - Journal of emerging market finance

- Vision
- International journal of rural management
- Journal of south Asian development
- Review of market integration
- Asia pacific journal of management research and innovation
- Foreign trade review
- IIM Kozhikode society & management review
- Jindal journal of business research
- Management and labour studies
- South Asian journal of business and management cases
- Metamorphosis a Journal of management research
- Vikalpa journal
- Indian journal of public administration
- Tie Up with British Council Library for reference and borrowing of library books on Inter Library Loan Scheme, and online access of British Council Books and Non Book Materials.
- Tie up with IIM Ahmedabad's Nicman Project for accessing current content's in management marketing, and current index of management marketing.
- Print version journals available
  - International journals - 24
  - National journals – 80
- Total number of books in KMC is 12,177.
- 11 titles of Daily newspapers. (No of copies – 24) (4 – Business related newspapers – Economic Times, Business Line, Financial Express and Business Standard

### 14.3 Laboratory and Workshop

- MDP Lab: Facility made specifically for conducting Management Development Programmes, Faculty Development Programmes, Workshops and Seminars
- Language Lab: Facility made for training of students in various foreign languages

### 14.4 Computing Facilities

- 24x7 Wi-Fi enabled campus; 100 Mbps, 1:1 Symmetric
- Well-equipped IT Lab with desktops having LAN connection in addition to laptops provided to every student as well as Faculty & Staff members

### 14.5 Social Media

- Facebook: <https://www.facebook.com/IBABlr>
- Instagram: [https://www.instagram.com/iba\\_bangalore/](https://www.instagram.com/iba_bangalore/)
- Twitter: [https://twitter.com/IBA\\_BLR](https://twitter.com/IBA_BLR)
- LinkedIn: <https://www.linkedin.com/company/indus-business-academy-formerly-indian-business-academy-bangalore>
- YouTube: [https://www.youtube.com/channel/UCEOdKck0\\_vCJb3O1cxGYw5Q](https://www.youtube.com/channel/UCEOdKck0_vCJb3O1cxGYw5Q)

**14.6** Compliance of the National Academic Depository (NAD): Yes, please refer the following communication

## NSDL Database Management Limited



NDML/NAD/NS/2019

1<sup>st</sup> March 2019

To,  
Dr. Manish Jain  
Chairman  
Indus Business Academy,  
Lakshimpura, Thataguni Post, Kanakapura Rd, Bengaluru, Karnataka 560062.

**Sub.:- Welcome to National Academic Depository (NAD)**

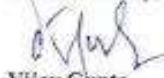
Dear Sir,

We are happy to note that Indus Business Academy has signed a Service Level Agreement (SLA) with us to avail the NAD services and extend the facility of Digital Certificates through NAD to its students and other users. We welcome your institution to the National Academic Depository and assure you of all support. We are enclosing herewith duly signed copy of SLA for your information and records.

You will appreciate that now it is extremely important to take the next steps to implement NAD system and track its satisfactory completion. In order to assist you in this regard, we have prepared a ready checklist which enumerates the important steps/stages in implementing NAD system. This checklist will be of assistance and serve as a ready reckoner to your team to initiate steps and monitor the progress done in onboarding of your institution in NAD. Also a detailed email providing necessary formats in which data / information is to be provided has been sent to your team on 30<sup>th</sup> Jan 2019.

We look forward to your continued support and guidance.

Yours faithfully,



**Vijay Gupta**  
Sr. Vice President

Encl: - Duly signed SLA & NAD AI Checklist

**CHECKLIST FOR ONBOARDING IN NAD**

Step/ Stage	Checklist for Academic Institution (Particulars of activity)	Please tick
1	Provide Joining letter on letterhead	<input checked="" type="checkbox"/>
2	Service Level Agreement (SLA) signed	<input checked="" type="checkbox"/>
3	Provide details of Academic Institution, Nodal Officer and Admin Details in specified NAD format.	<input checked="" type="checkbox"/>
4	Provide Program/Course Master in specified NAD format	<input type="checkbox"/>
5	Provide Award Event Master in specified NAD format	<input type="checkbox"/>
6	Provide blank format (template) & a prefilled format of each of the academic awards i.e. degrees, marksheets etc. in pdf format (To start with begin with convocation degree format)	<input type="checkbox"/>
7	Provide corresponding sample data pertaining to templates/formats as in 6 above in specified NAD format	<input type="checkbox"/>
8	Procure Digital Signature Certificate (DSC) and intimate name of certifying authority which has issued DSC) and serial number of digital signature to NDML	<input type="checkbox"/>
9	Download Utility and XSD provided by NDML for data conversion to XML and digital signing of the data.	<input type="checkbox"/>
10	Send confirmation email of readiness of convocation/result data in NAD specified format to NDML with mention of 2-3 convenient dates for NDML officials to visit and conduct NAD training for AI officials.	<input type="checkbox"/>
11	Admin user of AI to create Functional Users in NAD system	<input type="checkbox"/>
12	Upload digitally signed data in NAD system	<input type="checkbox"/>
13	Collect Student Aadhaar Nos., Conduct Students Awareness campaigns/programs for Registration and Use of NAD ( Notice board, Website, SMS - Emails)	<input type="checkbox"/>
14	Intimation to UGC/MHRD regarding upload of academic records in NDML	<input type="checkbox"/>

**Agreement**

**Between**

**Indus Business Academy (IBA, Bangalore)  
IBA Campus  
Lakshmipura, Thataguni Post,  
Kanakpura Main Road, Bangalore - 560 082, India**

**&**

**Digital Depositories in NAD**

Sub Registrar  
This Agreement is entered into By and Between  
Bommanahalli

GOVT. OF KARNATAKA

18597

भारत 189336

कर्नाटक  
JAN 30 2019

10:29

INDUS BUSINESS ACADEMY, IBA Indrapura Campus, Lakshminpura, Thataguri Post, Kanakpura Main Road, Bangalore - 560 082, India, hereinafter referred to as "IBA", which expression shall unless repugnant or inconsistent with the context or meaning thereof, be deemed to mean and include its business administrators, successors in title, legal representatives and permitted assigns) as the First Part;

And

NSDL DATABASE MANAGEMENT LIMITED (a wholly owned subsidiary of the National Securities Depository Limited), a Company incorporated under the Companies Act, 1956 and having its Registered Office at 4th Floor, Trade World, 'A' Wing, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel Mumbai - 400 013 (hereinafter referred to as "NDML" which expression shall, unless it be repugnant to the subject or context thereof, shall deem to mean and include its successors and assigns) of the OTHER PART;

Whereas

The first part is desirous of lodging its academic awards which would be the awards listed by the University Grants Commission (UGC) amongst the following categories:

- (a) any certificate or degree or diploma including related mark-sheets, transcript or evaluation reports or provisional certificates, as the case may be, granted by an Academic Institution; this will also include certificate, degree, diploma for skill development;
- (b) all certifications by National Skill Qualification Framework (NSQF) aligned bodies. This would include all training courses/short term and long term certificate courses/any other courses as offered by institutions approved by the Ministry of Skill Development & Entrepreneurship (MSDE) for participating in NAD;
- (c) Mark sheets, certificates issued by the boards;
- (d) Certificates issued by eligibility test conducting bodies.

And the other part, having been authorized as one of the digital depositories in NAD for the purposes of establishment of National Academic Depository (NAD), agree to offer its services for the purpose of enabling the lodging, authentication and verification of academic awards through the NAD.

Therefore this agreement is entered into between the first part and the other part for a term which is coterminous with the appointment of the other part as Depository by UGC. Provided further that the first part shall ensure that provisions of General Financial Rules, 2017 (as amended from time to time)/State Government Financial rules(as applicable), and the Central Vigilance Commission guidelines and extant Rules, Regulations and Acts are strictly adhered to, while entering into this agreement.

Service Level Agreement (SLA) defines the terms of the other part's responsibility in ensuring the timely delivery of the deliverables and the correctness of the same.

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THE PARTIES AGREE AS FOLLOWS:

1. Purpose

- The objective of this Agreement is for the first part to enter into an understanding with the other part to enable the first part to lodge the academic awards of its students/awardees from the current academic year and also for previous academic years in the NAD Portal.

2. Obligations of the first part

- a) The first part shall provide the necessary information such as Award templates, data masters, student identity details, Aadhar, NAD ID of the student etc. etc to the other part.
- b) The first part shall review and confirm the, master data, Award Images and Award data lodged in NAD system.
- c) The first part shall issue necessary administrative and procedural instructions as are necessary to bring and mandate use of NAD services.
- d) The first part shall lodge the digitally signed XML data and Images of all the academic awards to the other part before issue of the academic awards.
- e) The first part may take necessary steps to popularize the use of the system and facilitate expansion of the system usage.
- f) The accuracy of the data of academic awards and student's identity provided by the first part to the other part, shall be the sole responsibility of the first part. The other part shall avail the data from the first part on "AS IS" basis.
- g) The first part shall ensure that the data downloaded by the authorized users of the first part is used only for authorized purposes.
- h) The first part shall ensure to revoke the access of such of its officials who are no longer required to access NAD system for uploading / downloading information or using NAD system.
- i) The first part shall identify the officials to be trained for using NAD system and arrange to set-up training programs and issue internal instructions in this regard.
- j) The first part shall appoint and notify project coordinators from its side who will meet with the other part on a regular basis and provide necessary guidance, support and review the progress made.

3. Obligations of the other part

The other part shall provide system features and perform incidental services as may be necessary to:

- a. Register first part on NAD;
- b. Provide access to the first part to its digital depository in NAD;
- c. Facilitate first part to efficiently lodge, in its digital depository in NAD, the details of academic awards awarded by it;
- d. Train first part in the process of lodging and retrieval of records in its digital depository in NAD;
- e. Provide efficient online verification of academic awards lodged in by the first part in its digital depository in NAD(with prior student consent);
- f. Provide authenticated copy/copies of the academic award with such security features as may be decided by UGC.

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- g. Provide an authenticated copy of academic award in its digital depository in NAD when so requested by the student or an entity authorised by the student;
- h. Register students in NAD, based on Aadhaar / Unique NAD ID;
- i. Map academic awards to concerned student on the basis of Aadhaar ID or the verified NAD-ID seeded in the Award data;
- j. Maintain the authenticity, integrity and confidentiality of its digital depository in NAD database and block access to any unauthorized users;
- k. Mandatory inclusion of Student's identity details i.e. Aadhaar / NAD Registration ID in Academic Awards made available from NAD;
- l. Allow lodging of academic awards by first part in NAD system in XML data formats/ image format and after applying due process of internal data review, validations, authorization and submitted to NAD with Digital Signature Certificates; both data and image format would be required for uploading/lodging of academic awards in the NAD;
- m. Ensure that all data lodged by the first part remain secure in its digital depository in the NAD and no data loss happens due to destruction, unauthorized manipulation, archiving etc;
- n. Ensure that the academic awards lodged by the first part in the digital depository in NAD is, at all times, accessible online to either the first part, or the concerned awardee/ student or to a person authorized by the concerned awardee/student to access his/her award.
- o. Ensure that the academic awards lodged by the first part facilitate online interaction and exchange of information with the Central Identities Data Repository created by the Unique Identification Authority of India,;
- p. Ensure that the academic awards lodged by the first part are compliant with the Digital Locker technology of MeitY.
- q. Ensure that the academic awards lodged by the first part are transmitted to the other depository/ies in NAD in mutually agreed format between the digital depositories and also therefore to ensure inter-operability of system design and software between them. Syncing of data shall take place, between the two depositories in the NAD in order to resolve transmission errors, on multiple occasions in a day.
- r. Report and confirm back to the first part, after lodging of records, indicating, inter-alia, the NAD ID of the student and the Individual records/certificate ID created against each record.
- s. Provide/share the academic award data only upon receipt of consent from the student.
- t. Make available for verification data relating to academic award to Authorized Users with prior consent of the student.
- u. Provide Reports/Statistics or authenticated copy/ies of any specific academic award pertaining to any student/s in the digital depository when so requested in writing by any Statutory/Regulatory authority subject to approval by UGC.
- v. Not to use the data for any other purpose than as defined under this agreement.
- w. Perform such other duties as may be mutually agreed between the first part and the other part.
- x. The source course/object code together with any related materials or documentation shall remain the property of the other part. However, the same shall be shared by the other part with UGC as and when required.
- y. Consent from the student for sharing of the academic awards/ data shall not be required in cases like verification sought by statutory bodies/constitutional bodies/investigating agencies during the course of any enquiry/investigation.
- z. If the student chooses to shift his account from one constituent depository of NAD to the other, the other part shall ensure seamless transfer of registration details and records.



- aa. Where an inspection or enquiry or investigation is undertaken by the UGC, the other part or its shareholder or associate and every manager, director, managing director, chairperson or officer and other employee of depository shall co-operate with the investigation team.

4. Process of verification and authentication

- a. A person requiring verification and authentication of any specific academic award in the NAD will register on the depository system after complying with a process of KYC and on the payment of applicable charges.
- b. The other part shall, on the same day (within 24 hours), the day on which such application is received, verify and authenticate the specific academic award, if lodged in the digital depository, or inform the applicant of the non-availability of such academic award with it on the same day (within 24 hours)/next working day (in case the same day is a holiday) and would refund the charges paid by the applicant, within two working days in case the academic award is not lodged with the digital depository. However, the third party verification would be subject to the consent of the student concerned and the period of same day would apply only after receiving the consent of the concerned student.

5. Reports

- a. The other part shall provide tools to the first part for checking the progress of the project. This shall include the department wise, daily, weekly, monthly and overall progress.
- b. The other part shall provide prescribed MIS reports as per requirements to the first part as well as to the UGC.
- c. The format, content, periodicity and other information related to reports shall be discussed, approved in writing and finalized with the other part.

6. Training

- a. The other part would provide training to the identified Staff of the first part. The training would happen in the premises notified / provided by the first part.
- b. The training shall be conducted in batches of 25 each. The other part will train and make the staff of the first part conversant with the processes involved in the lodging of academic awards and other related processes in the digital depository.
- c. The training shall be carried out as per mutually convenient timelines.
- d. The training shall concentrate on -
- Basics of the proposed solution
  - Processes involved in lodging of academic awards and other related processes.
  - Generation of reports and interpretation of the same

7. Payment Terms

- a. The other part shall notify the charges/tariffs payable by all users in the form of ceilings on each of the NAD services and the same shall be prominently displayed on its website.
- b. Payment for any service(s) shall be made by the first part as per the rates as agreed between the first part and the other part.

- c. The charges agreed upon after following due process between the first part for any service(s) being availed by it and the other part shall not exceed the corresponding charge ceilings as notified by the other part and published on its website.
- d. The list of various service charges is at Annexure A. These rates cannot be modified to the disadvantage of the first part/students of the first part for the first two years or till 30<sup>th</sup> September, 2019 whichever is earlier.
- e. In case the notified tariffs and charges against the NAD services are found unreasonable at any stage, the competent authority as decided by the Government may form an investigation team to look at the reasonableness of the tariff/charges and its order on the matter shall be final and binding on the other part.

## 8. Hardware & Software Infrastructure

### 8.1. Infrastructure

- a. The other part shall use its own infrastructure. This shall include, all hardware as is required for the successful operation, maintenance and implementation of the Project;
- b. The other part shall host the server infrastructure of digital depository of NAD in a data centre facility as decided by it;
- c. The other part shall deploy its own human resource / vendor for all the aforementioned activities and would deploy adequately skilled manpower resources to implement NAD within the specified time.
- d. The other part shall use its own hardware and licensed software including other software such as required for this application.
- e. The application software will be a web based application.
- f. The NAD system comprising depositories/portal/IT infrastructure/stakeholders should adhere to the Information Technology Act 2000 and all amendments thereof.
- g. The two depositories should also have Disaster Recovery (DR) sites highlighting the DR type and location.
- h. The web-based NAD application provided by the two depositories should meet the Uptime requirement of at least 99.5%.
- i. The website of NAD should be GIGW compliant.
- j. The other part should comply with all technical audit requirements as prescribed by UGC from time to time and shall publish such reports and certificates in their website. However, the first part, if it so desires to conduct an additional periodic Vulnerability Assessment Penetration Testing (VAPT) or any such other technical audit, may do so either through its own technical cell or through any other agency at its own cost.

### 8.2. Archival and Duration of storage

The academic awards data shall be stored on the SAN (Storage Area Network). The other part shall have a well designed archival facility with an audit trail for NAD system. The UGC shall define

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the time limit (in years) for archiving the data (i.e. years after which the academic awards would be archived).

### 8.3. Ownership of Hardware, Software & Data

The ownership of hardware and software resources deployed by the other part shall rest with it. The data received by the other part from the first part shall, at all times, remain the exclusive property of the first part.

## 9. Confidentiality

The data/academic awards are provided by the first part to the other part for hosting on the NAD portal for the purpose of being ultimately downloaded by various stakeholders. Such data/academic awards shall be considered as "Confidential Information" from the date on which it is received by the other part (as per the process of supply of data that has been mutually agreed to between the first part and the other part in writing) till the date on which it is hosted on the NAD portal and made available to public at large. The other part shall ensure complete confidentiality of such data/academic awards provided by the first part, until the time it is hosted on NAD portal and it agrees to limit disclosure of confidential information to employees, software developers on a "need to know" basis. The other part shall not make or allow any of its employees, developers or agents working on the NAD project to make any unauthorized use of the confidential information for any purpose directly or indirectly. Employees, agents and developers working on NAD project shall be under written obligations of confidence and non-use with respect to such confidential information received thereto. The other part will be responsible to ensure that no piece of confidential information will be passed on to any other third party without written permission of the first part or any Official authorised by the first part. Adequate provisions shall be made not to allow unrestricted access to such confidential information to employees who are not involved on the NAD Project.

The other part may disclose such Confidential data only to the extent the other part is required to disclose on account of order of any competent court or tribunal provided however that while disclosing such data, the other part shall keep the first part informed of the same vide a prior notice unless such notice is prohibited by applicable law.

Provided further that both the first and other part shall maintain the confidentiality of Aadhar information as specified under the the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016

9.1. Exceptions. Notwithstanding the above, the other part will have no liability to the first part with regard to any Confidential Information of the first part which the other part can demonstrate:

- a) was in the public domain at the time it was disclosed to the other part or has become in the public domain through no fault of the other part;
- b) was known to the other part through no breach of any other confidentiality agreement at the time of disclosure, as evidenced by the other part's files in existence at the time of disclosure;
- c) was independently developed by the other part as evidenced by the other part's files in existence at the time of disclosure;

#### 10. Service Quality

- a) The other part shall comply with the provisions as stipulated in the tripartite agreement carried out between UGC and depositories.
- b) The other part shall strictly follow the uptime application norms as devised and amended from time to time by Ministry of Electronics and Information Technology (MeitY). Further, the other part shall adhere to all applicable norms of MeitY to make NAD system efficient and user-friendly.
- c) The other part shall use the data provided to them by the first part strictly in the manner as stipulated in the tripartite agreement (between UGC and depositories)/ Agreement (between first part and second part) and in no other manner. In the event of any misuse of data by the other part by way of interpolations or tampering of the data provided to them by the first part, shall be dealt with as per the penal provisions provided under the Indian Law.

#### 11. Indemnity

1. Both the parties shall indemnify each other as mentioned herein. The Indemnifying Party undertakes to indemnify and hold harmless the Indemnified Party from and against all losses, claims or damages to tangible personal property arising in favor of any person, corporation or other entity (including the Indemnified Party) attributable to:
  - a. the Indemnifying Party's breach or non performance of any of the Indemnifying Party's undertakings, warranties, covenants, declarations or obligations under this Agreement;
  - b. The first part shall indemnify and hold harmless the other part from any claims by third parties for damages or loss caused arising from the inaccuracy or deficiency in the data of academic awards as provided by the first part to the other part and hosted on the NAD portal.

#### 12. Term & Termination

##### 12.1. Term

- I. The agreement shall be valid initially for a period of two years from the date of signing the agreement but not later than 30<sup>th</sup> September, 2019 subject to continuity of the appointment of the other part as "Depository" by UGC. This agreement may be renewed with the approval of the Competent Authority from time to time. In the event of termination / revocation / withdrawal of the appointment of the other part as "Depository" by UGC, the agreement shall be deemed to have automatically lapsed on the date on which such termination / revocation / withdrawal comes into effect.
- II. In the event of the agreement having lapsed, the other part shall transfer all the records/data provided to them by the first part to UGC/or to the entity as directed by the UGC.

##### 12.2. Termination

Revocation of appointment of the other part:

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1. The first part may, if it is satisfied after making such enquiry as it deems fit, revoke the appointment of the other part on any or all of the following grounds, namely;
  - a. where other part, in the opinion of the first part, makes willful or continuous default in any act of commission or omission as required by or under the Service Level Agreement;
  - b. where the other part commits breach of any of the terms or conditions of the appointment as digital depository of NAD which is expressly declared by such appointment to render it liable to revocation;
  - c. where the other part fails, within the period fixed in this behalf by its appointment, or any longer period which the first part may have granted therefore, to show, to the satisfaction of the first part, that such agency is in a position fully and efficiently to provide the services required of it and discharge its duties and obligations imposed on it by its appointment;
  - d. where in the opinion of the first part, the financial position of the other part is such that such agency is unable fully and efficiently to provide the services required of it or discharge the duties and obligations imposed on it, by its appointment;
2. No appointment shall be revoked under Clause 12.2(1) unless the first part has given to the other part not less than thirty days notice, in writing, stating the grounds on which it is proposed to revoke the appointment, and has considered any cause shown by the other part within the period of that notice, against the proposed revocation.
3. Where the first part revokes the appointment under Clause 12.2(1), it shall serve an order of revocation upon the other part and fix a date on which the revocation shall take effect; which shall not be less than 30 days from the date of the said order; and such revocation shall be without prejudice to the action which may be taken against it in under any other law for the time being in force.
4. The first part may, instead of revoking a appointment under Clause 12.2(1), permit such appointment to remain in force subject to such further terms and conditions as it thinks fit to impose and as agreed by the other part in writing, and any further terms or conditions so imposed shall be binding upon and be observed by the other part for digital depository in NAD and shall be of like force and effect as if they were contained in the initial appointment at the time of signing the agreement.
5. In the event of the agreement being revoked by the first part, the other part shall transfer all the records/data to the other constituent depository of NAD.

### 13. Notices

All notices or other communications required to be given hereunder shall be in writing, in the English language and delivered either personally or by e-mail, fax requesting delivery receipt or prepaid registered postage with acknowledgement due, to the following address or as otherwise requested in writing by the receiving party in accordance with terms of this clause. Notices delivered personally shall be effective upon delivery and notices delivered by e-mail and fax shall be effective upon sending and successful delivery/ receipt by the party to whom they are addressed. Notices delivered under prepaid registered postage shall be effective seven days from the date of dispatch:

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The First Part	For the other part
Attention: Prof Manish Jain, Founder and Chairman, Indus Business Academy, IBA Indiapura Campus Lakshnipura, Thataguri Post Kanakpura Main Road, Bangalore - 560 082, India	Attention: Vice President NSDL Database Management Limited +4th Floor, Trade World A Wing, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai - 400 013

#### 14. Force Majeure

1. Force Majeure would include natural and unavoidable catastrophe that interrupts the expected course of events.
2. The other part shall not be liable for penalty, liquidated damages or for default, if and to the extent that, its delay in performance or other failure to perform his obligations under the contract is the result of an event of Force Majeure.
3. For purposes of this clause, "Force Majeure" means an event beyond the control of the other part and not involving other part and not involving the other part's fault or negligence and not foreseeable. Such events may include, but are not restricted to, instances of, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes which would have an impact on the performance of NAD.
4. If a Force Majeure situation arises, the other part shall promptly notify the first part in writing of such conditions and the cause thereof. Unless otherwise directed by the first part, the other part shall seek all reasonable alternative means for performance not prevented by the Force Majeure event.
5. The Force Majeure circumstances and events shall include the following events to the extent that such events or their consequences (it being understood that if a causing event is within the reasonable control of the affected party, the direct consequences shall also be deemed to be within such party's reasonable control) satisfy the appropriate definition as per this agreement. Without limitation to the generality of the foregoing, Force Majeure Event shall include the following classes of events and circumstances and their effects:
  - (i) Natural events ("Natural Events") to the extent they satisfy the foregoing requirements including:
    - a. Any material effect on the natural elements, including lightning, fire, earthquake, cyclone, flood, storm, tornado, or typhoon;
    - b. Explosion or chemical contamination (other than resulting from an act of war);
    - c. Epidemic such as plague;
    - d. Any event or circumstance of a nature analogous to any of the foregoing.
  - (ii) Other Events (Political Events) to the extent that they satisfy the foregoing requirements including:

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- a. Act of war (whether declared or undeclared), invasion, armed conflict or act of foreign enemy, blockade, embargo, revolution, riot, insurrection, civil commotion, act of terrorism or sabotage;
- b. Strikes, work to rules, go-slows which are either widespread, nation-wide, or statewide and are of political nature;
- c. Any event or circumstance of a nature analogous to any of the foregoing.

#### 15. Resolution of Disputes

1. The first part and the other part shall make every effort to resolve amicably by direct informal negotiation, any disagreement or dispute, arising between them under or in connection with this agreement.
2. Any dispute or difference whatsoever arising between the parties to this Agreement out of or relating to the construction, meaning, scope, operation or effect of this Agreement or the validity of the breach thereof, which cannot be resolved through the above mentioned method, shall be referred to a sole Arbitrator to be appointed by mutual consent of both the parties herein. If the parties cannot agree on the appointment of the Arbitrator within a period of one month from the notification by one party to the other of existence of such dispute, then the Arbitration shall be governed by UGC. The provisions of the Arbitration and Conciliation Act, 1996 will be applicable and the award made there under shall be final and binding upon the parties hereto, subject to legal remedies available under the law. Such differences shall be deemed to be a submission to arbitration under the Indian Arbitration and Conciliation Act, 1996, or of any modifications, Rules or re-enactments thereof. The Arbitration proceedings will be held at Delhi.
3. Wherever dispute is raised by the first part during the course of implementation of the agreement/contract, prior legal advice should be sought by the first part before initiating any such action and the statement of claim for arbitration should also be got vetted by the first part by obtaining legal and financial advice.

#### 16. Severability

Should any part of this Agreement be declared illegal or unenforceable, the Parties hereto will cooperate in all ways open to them to obtain substantially the same result or as much thereof as may be possible, including taking appropriate steps to amend, modify or alter this Agreement.

#### 17. Entire Agreement

Subject to any terms implied by law, this Agreement along with its Annexure constitutes the entire Agreement between the first part and the other part and supersedes any previous Agreements or understandings between the parties in relation to the subject matter of this Agreement. Each party acknowledges that it has not relied on or been induced to enter into this Agreement by a representation or warranty other than those expressly set out in this Agreement. To the extent permitted by Applicable Law, a party is not liable to another party in contract or tort or in any other way for a representation or warranty that is not set out in this Agreement or otherwise agreed to by mutual consent of both the parties given in writing.

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**18. Effective Date of Agreement**

This Agreement shall be with effect from the date of signing this agreement and will be valid subject to continuity of the appointment of the other part as "Depository" by UGC. In the event of termination / revocation / withdrawal of the appointment of the other part as "Depository" by UGC, the agreement shall be deemed to have automatically lapsed on the date on which such termination / revocation / withdrawal comes into effect.

In WITNESS WHEREOF the parties hereto have executed this agreement as of the day and year herein above written

SIGNED by Authorised representative of  
the first part

By **Dr. Manish Jain**  
For Arihant Education & Research Foundation  
Indus Business Academy

Signature: Manish Jain  
Designation: Trustee and Chairman, Board of Trustees  
Address: Indus Business Academy,  
IBA Indiapura Campus  
Lakshmipura, Thataguni Post  
Kanakapura Main Road, Bangalore - 560 082, India

Arihant Education & Research Foundation  
INDUS BUSINESS ACADEMY  
Lakshmipura, Thataguni Post,  
Kanakapura Main Road,  
BANGALORE - 560 062, INDIA.

Witness: [Signature]  
Name: V. Ramamoorthy  
Address: C 9, 310, 2<sup>nd</sup> Stage  
3<sup>rd</sup> Phase, BDA Layout, Domlur  
Bangalore - 560 071.

Manager - Operations at  
Indus Business Academy,  
Survey No. 164, IBA Campus  
Lakshmipura, Thataguni Post  
Kanakapura Main Road,  
Bangalore - 560 082, India

Place: Bangalore  
Date: 30/01/2019

SIGNED by Authorised  
representative of other part

By **Mr. Vijay Gupta**  
For NSDL Database Management Limited

Signature: [Signature]  
Designation: Vice President  
Address: NSDL Database  
Management Limited  
+4th Floor, Trade World A Wing,  
Kamala Mills Compound, Senapati  
Bapat Marg, Lower Parel, Mumbai  
- 400 013

Witness: [Signature]  
Name: Abdul Shah  
Address: NSDL Database  
Management Limited  
+4th Floor, Trade World A Wing,  
Kamala Mills Compound, Senapati  
Bapat Marg, Lower Parel, Mumbai  
- 400 013

Place: Mumbai  
Date: 1/3/19

Annexure A\*\*

## Various Heads of Charges

Schedule of User Charges			
Sr. No.	Charge head	Service Description	Charge Ceiling
Charges payable by first part			
1.1	Registration	Depository would receive the Registration form, Agreement and User Creation Forms as per details and data format approved by MHRD / UGC in physical / online manner. Depository would perform basic validations / checks with UGC database and other documentary checks, including on the status of recognition. Depository would register the AI on Depository System, Allocate a Unique AI Code, create access for Authorised Users of the AI and inform the AI of the same. Depository would also share the AI details with other Depositories of NAD.	Free upto September 30, 2019
1.2	Annual Maintenance Fee	Depository would maintain the details of AI, Courses operated by it, affiliated colleges, awards data lodged and details of mapping with the concerned students. It will facilitate the AI to perform and operate such services as described in agreement between the AI and the Depository and provide free access to awards lodged by the AI and reports on such awards and their usage.	Free upto September 30, 2019
1.3	Initial Training	Depository will provide digital training collaterals, support and conduct one training program to facilitate the officials of the AI to understand and operate Depository system.	Free upto September 30, 2019
1.4	Upload of awards data in specified format	Depository will provide access to the AI to lodge the authenticated, verified and authorised data of academic awards in Depository system under a system of digital signatures and make-checker verification. The AI need to prepare the data in data format as prescribed by Depository and so as to be compatible with Depository System and Digital Locker System and need to contain verified details of the Aadhaar or NAD ID of each student. Depository system will validate the data as per its internal validations, format validations and master data validations. Depository system will generate academic awards, create unique NAD Certificate ID, provide response file to AI, map the awards with students registered in NAD. Depository will share the awards data with other depositories of NAD. It will enable the students and verifiers to access award details and copy/download the same. NAD award data will be the final data of award details and will be kept updated by AI.	Free upto September 30, 2019
1.5	Mapping of award to the student's registered NAD Account based on Aadhaar / NAD ID - as provided by AI / Govt. Deptt / Statutory Bodies	Depository system will have Aadhaar / NAD ID of the Students based on the registered NAD account of the student. AI will provide student identity details for each award being lodged including Aadhaar /existing NAD ID as part of awards data. Depository will match the student identity in NAD account details with Award details and map the awards to the students. This will enable the rightful students to gain access to their awards. AI can also update the Student Identity details.	Free



1.6	Standard MIS	MHRD / UGC/AI will identify the important reports that may be needed by AI to operate and use the system. Such reports will be made available by the Depository as Standardised reports. AI can draw these reports from the Depository and use the same.	Free
1.7	Verification of Awards issued by other Academic Institutions / Govt. Departments / Statutory Bodies	If the AI needs to verify the academic awards lodged by any other participating AI in the system for a purpose which is consistent with NAD Objectives, it can apply through the Depository system to verify such awards. Depository will generate a unique transaction ID and present the verification request to the concerned student. Student can view the request, reasons for requesting verification and also the details of the Verification entity. If student approves the verification request, the award details would be made available to the verifying entity for its use. This may be available for access for the period as may be limited by the student or Depository policy.	To be agreed upon between two parties based on GFR/SFR/CVC Guidelines as applicable

Charges payable by Students / Award Holders			
2.1	Registration	Depository system will provide facility to the Students / Award Holders to register on Depository system and create an online account to access and store their digital academic awards. This facility would use such registration and KYC processes as may be considered appropriate from time to time. Presently the registration is enabled on two methods 1) Aadhaar based online KYC or 2) Declaration of the details by the student and Verification by the Academic Institution.	Free
2.2	Viewing of Academic Awards	Depository would enable the student with whom a particular NAD Certificate ID is mapped to view the academic award online.	Free till the student attains the age of 27 years
2.3	Annual Usage Fee	Depository would maintain the details of student profile, awards data lodged and mapped, transactions effected and audit trail. Depository will provide important communications and alerts to concerned students. It will facilitate the Student to perform and operate all services as NAD framework and reports.	Free till the student attains the age of 27 years
2.4	Downloading of Academic Awards	Depository would enable the student with whom a particular NAD Certificate ID is mapped to download the academic award online.	First download of an academic award free upto the student attains the age of 27 years beyond which charges would be applicable as notified by the other part on their website.

Notes:	
1	Payment Gateway Charges, Charges levied by UIDAI, Taxes, Printing & Despatch Costs would be charged extra.
2	Verification request can be initiated by the Verifying Entity or by the Student / Award Holder to whom the NAD Certificate is mapped.
3	Both the Users are able to decide whether Verifying Entity should pay the verification fee or the concerned student / award holder.
3	Any service not listed here would be provided based on need and mutual scope and commercial agreement between the Depository

For Arisht Education & Research Foundation  
Indus Business Academy

Manish Jain  
Chairman & Director, Board of Trustees



Page 14 of 14



### 14.7 Other Facilities

- IBA Sports Complex that consists of a mini stadium with volley ball & basketball courts, indoor games like TT, Carrom, chess etc. and a state-of-art modern gymnasium
- Amphitheatre with 800+ seating capacity
- Residential facility with round-the-clock security with help of CCTV surveillance as well as stationed guards
- On-campus medical facility
- Pure vegetarian mess providing 4 times meal – Breakfast, Lunch, Evening snacks and Dinner

### 14.8 Teaching Learning Process

- Academic Calendar:

#### Indus Business Academy (IBA) - Bangalore

Academic Calendar | First Year | PGDM 2025 - 27

	Weeks	Start Date	End Date	Fees Schedule
Trimester 1 - Orientation	4	Wednesday, July 02, 2025	Saturday, August 02, 2025	 <p><b>First Installment</b> (Refer Admission Letter)</p> <p><b>Second Installment</b> (Latest by September 05, 2025)</p> <p><b>Third Installment</b> (Latest by December 07, 2025)</p> <p><b>Fourth Installment</b> (Latest by April 01, 2026)</p> <p><b>Fifth Installment</b> (Latest by August 07, 2026)</p> <p><b>Sixth Installment</b> (Latest by Dec 11, 2026)</p>
Trimester I	10.5	Monday, August 04, 2025	Wednesday, October 15, 2025	
Classes	5	Monday, August 04, 2025	Saturday, September 06, 2025	
Midterm Exams	0.5	Monday, September 08, 2025	Thursday, September 11, 2025	
Classes	4	Friday, September 12, 2025	Friday, October 10, 2025	
End Trimester Examinations	0.5	Saturday, October 11, 2025	Wednesday, October 15, 2025	
Diwali Holidays*	1.5	Thursday, October 16, 2025	Monday, October 27, 2025	
Trimester II	9.5	Tuesday, October 28, 2025	Sunday, January 04, 2026	
Classes	4	Tuesday, October 28, 2025	Sunday, November 23, 2025	
Midterm Exams	0.5	Monday, November 24, 2025	Thursday, November 27, 2025	
Classes	4	Friday, November 28, 2025	Friday, December 26, 2025	
End Trimester Examinations	0.5	Saturday, December 27, 2025	Wednesday, December 31, 2025	
AOL - Yes <sup>+</sup> Program	0.5	Friday, January 02, 2026	Sunday, January 04, 2026	
Trimester III	9	Monday, January 05, 2026	Saturday, March 07, 2026	
Classes/Tutorials	4	Monday, January 05, 2026	Sunday, February 01, 2026	
Midterm Exams	0.5	Monday, February 02, 2026	Thursday, February 05, 2026	
Classes	4	Friday, February 06, 2026	Wednesday, March 04, 2026	
End Trimester Examinations	0.5	Thursday, March 05, 2026	Saturday, March 07, 2026	
Corporate Internship 6 Months - 180 days of Internship is minimum requirement out of 190 days available	27	Sunday, March 08, 2026	Sunday, September 13, 2026	
Corporate Internship VIVA   APTP (Advanced Placement Training Programme)   Clubs and Committees Launch	1	Monday, September 14, 2026	Sunday, September 20, 2026	
<i>Placements begins from 1st or 2nd Week of October 2026</i>				
Trimester IV	10	Monday, September 21, 2026	Sunday, November 29, 2026	
Trimester V	10	Monday, November 30, 2026	Sunday, February 07, 2027	
Trimester VI	10	Monday, February 08, 2027	Sunday, April 18, 2027	

Note: Students can plan to leave from Campus for Diwali Holidays after 6:00 pm on Oct 15, 2025 \*

- Teaching load of each faculty: Approx. 200 hrs./year
- Internal Continuous Evaluation System in place:

### Internal Continuous Evaluation at IBA

At IBA, continuous evaluation is an integral part of assessing the course learning outcomes. Various activities conducted during the class are considered for assessment of learning by the students. Some of important continuous evaluation activities are listed below.

- Solving Business Cases – Business cases related to the best practices and failure of business firms are taken for discussions in the class. Students are given the case in advance so that they can come prepared to the class for a discussion. Short cases are administered in the class. Students have to do the situation analysis and apply the concepts they have learnt with respect to the course. The problems or issues related to the cases are identified in the class, root causes for the issues identified and the possible solutions or applicable concepts are drawn from the cases. The course instructor moderates the discussions on the case.
- Individual and Group Presentations – Each member in all groups gets an opportunity to present and discuss in the class on numerous topics during the course. They get time to prepare on the given topic. The group members are assessed on the parameters given in advance to students through well-defined rubrics.
- Class Tests (include written and oral tests, quizzes, Moodle based tests etc.)
- Written Assignments (students are given an assignment to work on – could be a home work or working in the class) - To assess students' ability to explore and construct the topics. It gives them equal space to think and to explore and to express.
- Projects – Field projects, in-house projects (Individual and Group), Workshops – This is a very effective method of imparting subject knowledge, wherein the students learn and unlearn in a practical way by experiencing themselves. Field Projects are given as part of few subjects Sales and Distribution Management, Advance Retail Management, Retail Operations Management, Consumer Behaviour and Market Research, Business Research Methods, etc. Students are taught to conduct a constructive research through these courses. Students learn to track competitors' activities, firms' response to competition with regard to Sales and Marketing operations. Students are given an opportunity to visit market place to understand and learn how businesses are run and the challenges associated with it. In Finance courses, students are asked to analyse the annual reports of business firms, do the cash flow analysis, prepare budgets, carry on the equity research and analysis, etc. Similarly, different types of projects are administered in different courses to enable practical learning of students.  
Workshops are conducted as part of the courses to foster in house learning in an applied way. The students are subjected to different practical situations wherein they get a real time learning. Such workshops are generally carried out in series of sessions.
- Simulation/Role Plays – Students are given a situation to which they enact and react. This exercise makes them recall the topic discussed and puts their decision making skills to test.

- Viva Voce – Students are called one on one basis and a viva on the subject is conducted. This is to understand their extent of learning and to extend a personalized attention for their improvement.
- Group Discussions - Students are called on random basis to make presentations. Or they would be thrown topics to discuss on. This exercise challenges students to be always ready besides giving them an equal opportunity to contribute to the class learning.
- Panel Discussions – Students are asked to volunteer to make panels which would discuss on the given topics (this is to test students’ initiating abilities and value addition to the class).
- Article Analysis – An article on a particular topic is administered and students are asked to draw facts and lessons out of it. The brainstorming session is initiated by the students on the topic and the course instructor moderates the session.
- **Mid-term examination** – Written exam conducted midway into each trimester.
- **End-term Examination** – Written exam conducted after the completion of the trimester.

Each assessment tool strives to achieve the desired Learning Outcomes.

#### Percentage Weightage Given

Assessment Tools	Assessment Weightage
Mid-term Exam	60%
End-term Exam	
Continuous Evaluation	40%

- Student’s assessment of Faculty, System in place: Faculty feedback on various parameters is taken twice every trimester. Analysis is done and feedback given to each Faculty member

#### 15. Enrollment of students in the last 3 years

Course	2023		2024		2025	
	Sanctioned Intake	Actual Admissions	Sanctioned Intake	Actual Admissions	Sanctioned Intake	Actual Admissions
PGDM (Full Time)	180	149	180	180	240	188
PGDM – General	60	-	60	60	60	-
PGDM – International Business	60	-	60	-	60	-

## 16. List of Research Projects / Consultancy Works

### 16.1 Consultancy


S. No.	Faculty Name	Project Title	Name of Organisation	Amount
1 (a)	Dr Subhendu Dey	Business plan for Raising Private Equity for Bin Sammar Trading and Contracting Company	Bin Sammar Trading and Contracting Company, Kingdom of Saudi Arabia	INR 500000
1 (b)	Dr Subhendu Dey	Business plan for Debt Financing for Pulse – Housing Project	Pulse – Housing Project, Kingdom of Saudi Arabia	
2	Dr. Ramesh S	Accountancy, Finance & Corporate Law matters – Annual	Hibiscus Technologies Solutions Pvt. Ltd.	INR 84000
3	Dr. Ramesh S	Accountancy, Finance & Corporate Law matters – Annual	Jassim Alsaheb Designing & Consulting Pvt. Ltd.	INR 366000
4	Dr. Ramesh S	Finance & Corporate Law matters	Khodays group (10 companies), Bangalore	INR 119000
5	Dr. Ramesh S	Accounts & Finance Training	Accion Software Pvt ltd (Elite Association)	INR 68000
6	Dr. Ramesh S		NCLT (Omega Healthcare Management Services Pvt. Ltd.)	INR 75000
7	Prof. Nagendra Hegde & Prof. Ravi Shankar	Effective Selling and Basics of Finance for non-finance executives	Mithabhi Lamps Pvt. Ltd.	INR 780000

### 16.2 Sponsored Research

**Dr Subhendu Dey** has received a research grant worth \$2000 jointly with Prof Tapan Sarker of Griffith University from Griffith Asia Institute, Griffith University, for the project, *Promoting social inclusion and sustainability of farming community through digital platforms: A case study of Gold Farm in India.*

## 17. LoA and subsequent EoA till the current Academic Year

17.1 LoA



SWRO -2010-1-3098321

## अखिल भारतीय तकनीकी शिक्षा परिषद्

### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

Date: 14 July, 2010

To,  
The Principal Secretary,  
Higher Education Department,  
Govt. of Karnataka,  
M.S. Building,  
Bangalore - 560 001

Sub: Approval for New Institute / Integrated Campus from academic year 2010-11

Name of the Institute  Indus Business Academy  
Survey No. 164, IBA Camus, Lakshmipra,  
Thataguni Post, Bangalore - 560 062  
Technical Institution

Sir / Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations, 2010 notified by the Council vide notification number F. No. 04/0007/2003-05/F-No. 37-3/Legal/2010 dated 06/02/2010 and other notifications, as applicable and published from time to time, and based on the recommendations of Regional Committee and Executive Committee / Council, I am directed to convey the approval to Arihant Education & Research Foundation/Arihant Education & Research Foundation, 133, 1st Floor, Hargobind Enclave, New Delhi -110092 for starting Indus Business Academy at Survey No. 164, IBA Camus, Lakshmipra, Thataguni Post, Bangalore - 560 062 to conduct following courses with the intake indicated below for the academic year 2010 - 2011.

Sr. No.	Programme	Name of the Course	Level	Approved Intake for 2010 - 11
01	Management	PGDM	PG	120

Note:- The approval is valid for two years from the date of issue of this letter for getting affiliation with respective University and fulfilling State Govt. requirements for admission.

The Society/Trust/Institution shall obtain necessary affiliation / permission from the concerned affiliating University as per the prescribed schedule of the University/ Admission authority etc. The Applicant Society/Trust/Institution shall send information about commencement of the above courses to AICTE. In case the Institution is not in a position to commence the above mentioned courses for whatever reason during the two years period from the date of issue of this letter, the approval becomes invalid and the application society/Trust/Institution shall make fresh application to AICTE for grant of approval as per the norms prevailing at such time.

Note: The mandatory disclosure in format as prescribed in Approval Process Handbook is required to be hosted on the Institute website as per directions in the AICTE website failing which, action would be initiated as per the rules and regulations of the AICTE.

*Dalind*

1 of 4

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7वाँ तल, चन्द्रलोक भवन, जनपथ नई दिल्ली - 110001  
7th Floor, Chanderlok Building, Janpath, New Delhi - 110001  
Ph. : 011-23724151 - 57, Website : www.aicte-india.org

All institutions shall fulfill the following general conditions:

1. The management shall provide adequate funds for development of land and for providing related infrastructural, instructional and other facilities as per norms and standards laid down by the Council from time to time and for meeting recurring expenditure.
2. The admission shall be made only after adequate infrastructure and all other facilities, including the availability / recruitment of the required faculty are provided as per norms and guidelines of the AICTE.
3. The admissions shall be made in accordance with the regulations notified by the Council from time to time.
4. The curriculum of the course, the procedure for evaluation / assessment of students shall be in accordance with the norms prescribed by the AICTE and concerned affiliating university where ever applicable.
5. The management of the institution shall not close the institution or the institution shall not discontinue any course(s) or start any new course(s) or alter intake capacity of seats without the prior approval of the Council.
6. No excess admission shall be made by the institution over and above the approved intake under any circumstances. In case any excess admission is reported to the Council, appropriate action as per the notified regulations shall be initiated against the institution.
7. The institutions shall not have any collaborative arrangements with any Indian and / or Foreign Universities for conduct of technical courses other than those approved by AICTE without obtaining prior approval from AICTE. In case any violation is reported to the Council, appropriate action as per the notified regulations shall be initiated against the institution.
8. The institution shall not conduct any course(s) in the field of technical education in the same premises / campus and / or in the name of the institution without prior permission / approval of AICTE. If found so, appropriate action as per the notified regulations shall be initiated against the institution.
9. The institution shall not conduct any non-technical course (s) in the same premises / campus under any circumstances. In case any violation is reported to the Council, appropriate action as per the notified regulations shall be initiated against the institution.
10. The institution shall operate only from the approved location, and that the institution shall not open any off campus study centers / extension centers directly or in collaboration with any other institution / university / organization for the purpose of imparting technical education without obtaining prior approval from the AICTE. If found so, appropriate action as per the notified regulations shall be initiated against the institution.
11. The tuition and other fees shall be charged as prescribed by the Competent Authority within the overall criteria prescribed by the Council from time to time. No capitation fee shall be charged from the students / guardians of students in any form. If found so, appropriate action as per the notified regulations shall be initiated against the institution.
12. The accounts of the institution shall be audited annually by a certified Chartered Accountant and shall be open for inspection by the Council or any body or persons authorized by it.


Dalvi

13. The Director / Principal and the teaching and other staff shall be appointed in given time frame and selection shall be done according to procedures, qualifications and experience prescribed by the Council from time to time and pay scales are as per the norms prescribed by the Council from time to time.
14. The technical institution shall publish an information booklet before commencement of the academic year giving details regarding the institution and courses / programs being conducted and details of infrastructural facilities including faculty etc. in the form of mandatory disclosure. The information booklet may be made available to the stakeholders of the technical education. The mandatory disclosure information shall be put on the Institution Website. The information shall be revised every year with updated information about all aspects of the institution.
15. It shall be mandatory for the technical institution to maintain a Website providing the prescribed information. The Website information must be continuously updated as and when changes take place.
16. If a technical Institution fails to disclose the information or suppress and / or misrepresent the information, appropriate action as per the notified regulations shall be initiated against the Institution.
17. All the laboratories, workshops etc. shall be equipped as per the syllabi of the concerned affiliating University and shall be in operational condition before making admissions.
18. A library shall be established with adequate number of titles, books, journals (both national & international), E-subscription, etc. as per AICTE norms.
19. A computer center with adequate number of terminals, printers etc. shall be established as per AICTE norms.
20. AICTE may carry out random inspections round the year for verifying the status of the Institutions to ensure maintenance of norms and standards.
21. AICTE may also conduct inspections with or without notifying the dates to verify specific complaints, to verify adherence to AICTE norms & standards, and to verify any mis-representation, violation of norms & standards, mal-practices etc.
22. The Institution by virtue of the approval given by Council shall not automatically become claimant to any grant-in-aid from the Central or State Government.
23. In the event of a student / candidate withdrawing before the starting of the course, the wait listed candidates should be given admission against the vacant seat. The entire fee collected from the student, after a deduction of the processing fee of not more than Rs. 1000/- (Rupees one thousand only) shall be refunded and returned by the Institution / University to the student / candidate withdrawing from the program. It would not be permissible for Institutions and Universities to retain the School / Institution Leaving Certificates in original to force retention of admitted students (See Public Notice AICTE/ DPG/ 03(01) /2008)
24. The Institute shall take appropriate measures for prevention of ragging in any form, in the light of directions of Hon'ble Supreme Court of India in Writ Petition No. 658/1998. In case of failure to prevent the instances of ragging by the Institutions, the Council shall take appropriate action as per the notified regulations.
25. The institution shall provide barrier free environment and toilets for physically challenged persons.

The Management of the Institute shall strictly follow further conditions as may be specified by the Council from time to time. The Council may withdraw the approval, in case it observe any violation of the above conditions and / or non

*Exhibit*

adherence to the norms and standards prescribed by the Council, mis-representation of facts and submitting factually in correct information to it.

  
(Dr. D. K. Paliwal)  
Member Secretary, AICTE

Copy to:

1. The Regional Officer , All India council for Technical Education, South Western Regional Office, P.K. Block, Palace Road, Bangalore - 560 009
2. The Principal / Director, Indus Business Academy , Survey No. 164, IBA Campus, Lakshminpura, Thataguni Post, Bangalore - 560 062
3. The Chairman/ Secretary, Arihant Education & Research Foundation, 133, 1st Floor, Hargobind Enclave, New Delhi -110092
4. Guard File (AICTE).

17.2 EoA

**All India Council for Technical Education**  
(A Statutory body under Ministry of Education, Govt. of India)  
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: [www.aicte-india.org](http://www.aicte-india.org)



**APPROVAL PROCESS 2025-26**

**Extension of Approval (EoA)**

F.No. South-West/1-44638624798/2025/EOA

Date of Approval: 05-Apr-2025

To,

The Principal Secretary (Hr. & Tech Education)  
Govt. of Karnataka, K. G.S., 8th Floor,  
M.S. Building, R. N. 645, Dr. B. R. Ambedkar Road,  
Bangalore-560001

**Sub: Extension of Approval for the Academic Year 2025-26**

Ref: Online application of the Institution submitted for Extension of Approval for the Academic Year 2025-26

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Education), Powers delegated in AICTE ACT 1987, (No 52 of 1987) chapter II - u/s 2(g) to regulate Technical and subsequent Regulations of AICTE, I am directed to convey the approval to:

<b>Permanent Id</b>	1-3099321	<b>Application Id</b>	1-44638624798
<b>Name of the Institution</b>	INDUS BUSINESS ACADEMY	<b>Name of the Society/Trust</b>	ARIHANT EDUCATION AND RESEARCH FOUNDATION
<b>Institution Address</b>	SURVEY NO. 164, IBA CAMPUS, LAKSHMIPURA, THATAGUNI POST., BANGALORE, BANGALORE RURAL, Karnataka, 560062	<b>Society/Trust Address</b>	133, FIRST FLOOR, HARGOBIND ENCLAVE, NEW DELHI, EAST DELHI, Delhi, 110092
<b>Institution Type</b>	Private-Self Financing	<b>Region</b>	South-West
<b>Year of Establishment</b>	2010		

<b>Opted for Introduction of New Program/Level</b>	Yes	<b>Introduction of Program/Level Approved or Not</b>	Approved
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To conduct following Programs/Courses with the Intake indicated below for the Academic Year 2025-26

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2024-25	Intake Approved for 2025-26	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
POST GRADUATE DIPLOMA	MANAGEMENT	PGDM	NOT APPLICABLE	180	240	No	No
POST GRADUATE DIPLOMA	MANAGEMENT	PGDM (GENERAL)	NOT APPLICABLE	60	60	No	No

To conduct following Programs/Courses with the Intake indicated below for the Academic Year 2025-26

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2024-25	Intake Approved for 2025-26	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
POST GRADUATE DIPLOMA	MANAGEMENT	PGDM (INTERNATIONAL BUSINESS)	NOT APPLICABLE	60	60	No	No
FELLOWSHIP	MANAGEMENT	FELLOWSHIP PROGRAMME IN MANAGEMENT	NOT APPLICABLE	0	10 <sup>##</sup>	No	No

## Approved New Course(s)

To conduct following Programs/Courses with the Intake indicated below for the Academic Year 2025-26

Level	Program	Course	Affiliating Body (University /Body)	Intake Approved for 2025-26	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
UNDER GRADUATE	MANAGEMENT	BBA	Bangalore University, Bengaluru	60	No	No

Note:

- A) The approval of BBA/BCA/BMS courses is on "as is where is basis" Intake Approved for BBA/BCA/BMS Course is Subject to the approval of the Concern University.  
 B) From next year onwards, the EOA will be issued as per the AICTE norms and not on 'As is where is basis'

All AICTE approved Institutions are empowered to nurture ecosystems for Skilling (through Vocational courses) via making effective use of existing infrastructure facilities and human resources.

It is mandatory to comply with all the essential requirements as given in APH 2024-27 (Chapter-VI)

### Important Instructions

1. As per mandatory Disclosure of APH 2024-27(Annexure-18, page180) Institutions must disclose the following information submitted to Council at the Prominent location on its website.
  - i. Department wise availability of Infrastructure along with approved courses and intake approved by the Council.
  - ii. Faculty details: Department wise: Name& Designation of the faculty members/teaching staff along with their qualification, tenure of service in your organization, total experience, Institution should also disclose Student Faculty Ratio, Cadre Ratio.
  - iii. Additionally Audited Financial Statements for last 3 Financial years.
2. Reservation Policy of the Central Government (Including EWS) / Respective State Government/ UT as the case shall be applicable to all the Programmes. The concerned State Government/ UT Admission authority shall decide Modalities of Admission.
3. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time are now amalgamated as total intake and shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2024-25 to 2027 for the Total Approved Intake.
4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.
5. All AICTE institutions are highly encouraged to get NBA/NAAC accreditation. All eligible AICTE institutions are thoroughly encouraged to participate in NIRF ranking process.
6. Deemed to be University: Institutions Deemed to be Universities (Running Technical Education Programmes), it is mandatory to have AICTE approval from the Academic Year 2018-19 in compliance of the Hon'ble Supreme Court Order dated 03-11-2017 passed in CA No.17869- 17870 /2017.
7. AICTE Approved Institutes are encouraged to utilize SWAYAM PLUS Courses up-to 40%
8. Internship is mandatory for all admitted students.
9. AICTE Approved Institutes are encouraged to make efficient use of the flagship schemes like:
  - a. Parakh: Student Gap analysis portal bases services.
  - b. Students Scholarship schemes like Pragati, Saksham, Swanath, ADF, etc.
  - c. Course in Indian Languages.
  - d. ATAL FDPs: Faculty training for Emerging areas and cutting edge Technologies.
  - e. Augmenting Utilization of Research Assets (AURA).
  - f. Smart India Hackathon: World's largest Open Innovation Platform.

Prof.Rajive Kumar  
Member Secretary, AICTE

Copy to:

1. The Director Of Technical Education\*\*, Karnataka
2. The Registrar\*\*,  
Not Applicable
3. The Principal / Director,  
INDUS BUSINESS ACADEMY  
Survey No. 164, Iba Campus, Lakshmipura, Thataguni Post.,

Bangalore, Bangalore Rural,  
Karnataka, 560062

4. **The Secretary / Chairman,**  
133, FIRST FLOOR, HARGOBIND ENCLAVE  
NEW DELHI, EAST DELHI  
Delhi, 110092

5. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

\*\* Individual Approval letter copy will not be communicated through Post/Email. However, a consolidated list of Approved Institutions(bulk) may be downloaded from the respective login Id's.

*This is a computer generated Statement. No signature Required*

### Important Instructions

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  - i. Department wise availability of Infrastructure along with approved courses and intake approved by the Council.
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  - d. ATAL FDPs: Faculty training for Emerging areas and cutting edge Technologies.
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  - f. Smart India Hackathon: World's largest Open Innovation Platform.

**Prof.Rajive Kumar**  
Member Secretary, AICTE

Copy to:

1. The Director Of Technical Education\*\*, Karnataka
2. The Registrar\*\*,  
Not Applicable
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Survey No. 164, Iba Campus, Lakshmpura, Thataguni Post.,

Bangalore,Bangalore Rural,  
Karnataka,560062

- 4. The Secretary / Chairman,**  
133, FIRST FLOOR, HARGOBIND ENCLAVE  
NEW DELHI,EAST DELHI  
Delhi, 110092

- 5. Guard File(AICTE)**

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

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*This is a computer generated Statement. No signature Required*

**18. Accounted audited statement for the last three years:** Refer on [www.iba.ac.in](http://www.iba.ac.in)

## **19. Best Practices**

### **Vision and Mission Activities**

Students are asked to write the Vision and Mission statements of their lives as part of the special Induction Programme when they join the institute. This catches them by surprise as many students wouldn't have planned anything in their lives. Students get to learn how to dream, how to plan their lives and more importantly how to live with them meaningfully. This activity puts students into a right frame of mind before they begin the two years journey of learning.

### **Mentoring**

IBA follows the unique practice of guiding & mentoring students till they graduate. Individual attention is given to all students in the unique mentoring program at IBA. Each student is assigned to a Faculty mentor right at the beginning of the program and is given academic support throughout the two years of PGDM program at IBA. This allows them to get all their academic problems addressed. The personalized attention helps students gain confidence. The Mentoring program at IBA also helps in the identification of brighter students who assist other students as part of co-learning. Mentoring gets a special focus with 3-hours exclusive schedule drawn every week.

### **Candle Light Experiment**

This is a part of a course called Management Perspectives. This is a standalone course which is open to all. This course lets students know about Indian Management philosophy and allows them to draw comparison between Indian and Western management practices.

Students are encouraged to think creatively and big through the Candle Light Experiment. Students light the candles and they will have to think and write on the light emanating from the candle. It is observed that they come up with very enlightening ideas which are very creative and noble. They are given an opportunity to present their ideas. This exercise lets them identify their hidden talents and boosts their confidence to learn more.

Both of the above mentioned activities are driven by our Chief Mentor & Senior Professor, Dr. Subhash Sharma who is known for his management philosophies and ideas.

### **Kalakshetra**

Throughout their academic life, students have been taught to compete with others. Students do not really learn how to work in groups, towards a predefined objective. This, however, is an essential skill for success in corporate life. In Kalakshetra:

- Students of 1st year are grouped randomly into teams of 12-14 each with an objective of performing a task. The task varies every year, from a theme based set of short-duration plays or dance performance to even running a short-term business like a food stall or even cultivation of certain vegetables as well as their sale.
- While in case of performances students get judged as a team by the seniors, the alumni and the members of faculty & staff, in case of businesses a comparative assessment of the bottom line or revenue/profits is the judgment criteria for teams.

Kalakshetra basically is a platform for students to learn

- Project management basics like Work Breakdown Structure, Gantt chart, MS Project, Project planning, Stakeholder analysis, Project charter, Project status reporting, etc.
- Team management while doing a cultural activity/short-term business.
- Concept of team formation.
- Each other's strengths and use these qualities with creativity to produce a play.
- Competing as well as coordinating with other teams for common infrastructure requirements as well as budget management.
- Importance of timing and support systems as enacting a play or common business infrastructure requires immense back-end coordination and mutual cooperation.
- Being confident and face their fears of failure.
- That teamwork can move mountains and create something awe-inspiring.

Students remember the lessons of Kalakshetra more than any theoretical class on Project Management.

IBA is possibly the only Institute which uses 'plays' to teach project management and team building as part of management skills.

### **HOPE Committee (a CSR Initiative) at IBA**

Education is not just about self-development & jobs, but about giving back to society. Students of IBA, Bangalore has formed a committee called as HOPE (Higher Order Purpose of Existence). The members of this committee pledge to spend their time with either underprivileged kids in Orphanages or elders in Old age homes, along with their PGDM Program.

The committee aims to help these people who are underprivileged and deprived, by collecting money from the interested donors. The donation amount is used to purchase necessary items and will be distributed amongst the needy.

We also conduct international conference based on Social Responsiveness and Ethics. The various speakers in the conference and conference research papers gives knowledge to the students in the areas of ethics and social responsiveness.

In previous years, this committee also raised funds to help people affected from Assam floods & for Kerala floods and the same was contributed towards Chief Ministers Relief Fund Assam & Chief Minister's Distress Relief Fund Kerala respectively.

During Pandemic, committee also contributed to PM Care Fund towards fight against Corona Virus.

### **Co-curricular Activities**

Students are encouraged to participate in co-curricular activities planned throughout the Program. Cultural activities and Sports activities driven by a Committee YMCC, management fests facilitated and coordinated by Newsletter Committee, Social engagement activities through HOPE (Higher Order Purpose of Existence) committee are planned periodically and facilitated.

The in-house clubs formed support the subject learning and drive different activities related to the subject. They are; Navigators (Finance club), Barcodes (Retail Club), Hunters Ignite (Marketing Club), OM Club (Operations), InfiniT Club (IT Club), COSMOS Club (Communications). They are driven by students, mentored by the Faculty members.